

6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years


IQAC Coordinator




Principal



**Dr. D. Y. PATIL PRATISHTHAN'S COLLEGE OF ENGINEERING
Salokhenagar Kolhapur**

Faculty Empowerment

Doc. No: DYP-ACAD-FRM-04c

6.3 Faculty Empowerment Strategies

Internal Quality Assurance Cell (IQAC) Annual Report on Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

6.3.2.1 Total number of teaching and nonteaching staff participating in faculty development Programmes (FDP), Professional development /administrative training program during the last five years

2022-2023	2021-2022	2020-2021	2019-2020	2018-2019
87	23	2	5	33


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Faculty Empowerment

Doc. No: DYP-ACAD-FRM-04c

Academic Year 2022-23

Internal Quality Assurance Cell (IQAC) Annual Report on Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

AY 2022 –2023

Sr. No.	Name of the Teacher	Name of conference/ workshop attended for which financial	Name of the professional body for which membership fee is	Amount of support received (in INR)
1	Dr.Suresh Mane	NPTEL swayam Course on"Accreditation of undergraduate	NPTEL	1000/-
2	Mr.Suyog Patil	NPTEL swayam Course on"Accreditation of undergraduate	NPTEL	1000/-
3	Mr. Jagannath Ware	NPTEL swayam Course on"Accreditation of undergraduate	NPTEL	1000/-
4	Mr.Sandip Nale	NPTEL swayam Course on"Accreditation of undergraduate	NPTEL	1000/-
5	Mr.Gaurav Desai	NPTEL swayam Course on"Accreditation of undergraduate	NPTEL	1000/-
6	Mr.Pravin Desai	NPTEL swayam Course on"Accreditation of undergraduate	NPTEL	1000/-
7	Ms.Shweta Khandagale	NPTEL swayam Course on"Accreditation of undergraduate	NPTEL	1000/-
8	Dr.Suresh Mane	Solar Chartered Engineer	ISES	3000/-
9	Mr. Jagannath Ware	International Multidisciplinary multilingual conference	For Attending Conference	3200/-
10	Mr.Pravin Desai	Patent Publication	For Patent filing	8200/-

11	Dr.Suresh Mane	Thermal Engineering Book Publication	For Publishing book in CCS publication	9000/-
12	Mr.Sanjeev Deshpande	12 week NPTEL Course on Electrical Machines-1	NPTEL	1000/-
13	Ms.Apurva Londhe	NPTEL course on Signal And System	NPTEL	500/-
14	Mr.Suraj Gaikwad	NPTEL Course on " Accreditation and Outcome based Pedogogy"	NPTEL	1000/-
15	Mr.Jagannath Ware	5 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
16	Mr.Kedar Gaikwad	6 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
17	Dr.Suresh Mane	7 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
18	Mr. Jagannath Ware	8 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
19	Dr.Shivaleela Arlimatti	9 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
20	Dr.Rashmi Jadhav	10 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
21	Mr.Sanjeev Deshpande	11 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
22	Mr.Sanjay Powar	12 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
23	Mr.Suraj Patil	13 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
24	Mr.Suhas Jadhav	14 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
25	Mr.Amar Patil	15 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-

26	Mr.Gaurav Desai	16 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
27	Mr.Sandeep Nale	17 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
28	Mr.Shrikant Bhopale	18 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
29	Mr.Ganesh Rathod	19 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
30	Mr.Suyog Patil	20 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
31	Ms.Snehal Patil	21 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
32	Ms.Avani Shahane	22 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
33	Mr.Rohit Barwade	23 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
34	Ms.Sneha Ghewari	24 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
35	Ms.Amruta Chitari	25 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
36	Ms.Vanashri Shinde	26 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
37	Ms.Rucha Gurav	27 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
38	Ms.Bhagyashree Sonawane	28 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
39	Mr.Parvez Maldar	29 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-
40	Ms.Shweta Khandagale	30 days ISTE Approved Faculty orientation Program (STTP) on	ISTE	360/-

41	Dr.Abhijeet Mane	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
42	Dr.Suresh Mane	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
43	Mr.Suyog Patil	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
	Dr.Shivaleela arlimatti	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
44	Mr.Sanjeev Deshpande	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
45	Mr.Kedar Gaikwad	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
46	Mr. Jagannath Ware	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
47	Mr.Rutikesh Gurav	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
48	Mr.Pravin Desai	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
49	Mr.Pravin Kambale	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
50	Mr.Suhas Jadhav	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
51	Mr.Suraj Patil	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
52	Mr.Shishir Kulkarni	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
53	Mr.Aniket Prabhavalikar	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
54	Mr.Ravindra Lohar	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-

55	MS.Harshada Vibhute	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
56	Mr.Rohit Desai	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
57	Ms.Rucha Gaurwadakar	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
58	Mr.Vaibhav Patil	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
59	Ms.Apurva Londhe	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
60	Ms.Shailaja panhalakar	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
61	Ms.Vanashri Shinde	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
62	Mr.Rutikesh Gurav	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
63	Ms.Bhagyashree sonawane	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
64	Mr.Rohit Raut	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
65	Ms.Rucha Gurav	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
66	Ms.Amruta Chitari	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
67	Ms.Bhagyashree jadhav	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
68	Mr.Rohit Barwade	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
69	Ms.Sneha Ghewari	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-

70	Ms.Shweta khandagle	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
71	Ms.Priyanka Patil	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
72	Ms.Prakash Khot	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
73	Ms.Asawari Patil	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
74	Mr.Ajit Chougule	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
75	Mr.Sandeep Nale	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
76	Ms.Shital Sardesai	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
77	Mr.Deepak Mahajan	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
78	Ms.Monica Shinde	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
79	Mr.Amar Patil	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
80	Ms.Tejashri Lolage	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
81	Mr.Gaurav Desai	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
82	Mr.Ganesh Rathod	NITTTR FDP on "Soft skill and Classroom Teaching"	NITTTR	118/-
83	Mr.Ganesh Jadhav	ISTE faculty convention 2023	ISTE	3000/-
84	Ms.Monica Shinde	Patent Publication	Patent filing	4100/-

85	Dr. Suresh Mane	Hands on training program on data analysis	SPSS	2500/-
86	Dr. Shivaleela Arlimatti	Hands on training program on data analysis	SPSS	2500/-
87	Dr. Rutikesh Gurav	Research article published in willy journal	Book published in willy	8200/-


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Salokhenagar Kolhapur**

Faculty Empowerment

Doc. No: DYP-ACAD-FRM-04c

Academic Year 2021-22

Internal Quality Assurance Cell (IQAC) Annual Report on Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

AY 2021 – 2022

Sr. No.	Name of the Teacher	Name of conference/ workshop attended for	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
1	Mr.Ramesh Vishwakarma	Patent Fiing	Patent Filing	1760/-
2	Mr.Sanjeev Deshpande	Participated in Solar and Photovoltaics International	International Webinar by sun consultant	2500/-
3	Mr.Sumant Lokhande	Participated in Solar and Photovoltaics International	International Webinar by sun consultant	2500/-
4	Mr.Pritam Desai	Participated in Solar and Photovoltaics International	International Webinar by sun consultant	2500/-
5	Dr.Shivaleela Arlimatti	NPTEL course on " Python for data Science"	NPTEL	1100/-
6	Mr.Shrikant Bhopale	NPTEL course on " Python for data Science"	NPTEL	1100/-
7	Ms.Rucha Gurav	NPTEL course on " Python for data Science"	NPTEL	1100/-
8	MS.Vanashri Shinde	NPTEL course on " Python for data Science"	NPTEL	1100/-
9	Ms.Amruta Chitari	NPTEL course on " Python for data Science"	NPTEL	1100/-
10	Ms.Sneha Ghewari	NPTEL course on " Python for data Science"	NPTEL	1100/-

11	Ms.Amruta Patil	NPTEL course on " Python for data Science"	NPTEL	1100/-
12	Mr.Ganesh Rathod	Attend International Conference on "Artificial	International conference on AI ACAIDS 2022	6000/-
13	Dr.Shivaleela Arlimatti	ISTE Membership LM-135061	ISTE	1770/-
14	Ms.Vanashree Shinde	ISTE Membership LM-135054	ISTE	1770/-
15	Ms.Rucha Gurav	ISTE Membership LM-135065	ISTE	1770/-
16	Mr.Ganesh Rathod	ISTE Membership LM-135039	ISTE	1770/-
17	Mr.Rohit Barwade	ISTE Membership LM-135059	ISTE	1770/-
18	Ms.Bhagyashree Sonawane	ISTE Membership LM-135091	ISTE	1770/-
19	Ms.Sneha Ghewari	ISTE Membership LM-135033	ISTE	1770/-
20	Ms.Amruta Chitari	ISTE Membership LM-135045	ISTE	1770/-
21	Ms.Avani Shahane	ISTE Membership LM-105057	ISTE	1770/-
22	Ms.Snehal Patil	ISTE Membership LM135036	ISTE	1770/-
23	Mr.Jagannath Ware	ISTE Membership LM-135060	ISTE	1770/-


IQAC Coordinator




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Salokhenagar Kolhapur**

Faculty Empowerment
Academic Year 2020-21

Doc. No: DYP-ACAD-FRM-04c

Internal Quality Assurance Cell (IQAC) Annual Report on Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

AY 2020 – 2021

Sr. No.	Name of the Teacher	Name of conference/ workshop attended for	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
1	Mr.Ramesh Vishwakarma	Attend workshop on product design &	For Workshop at MIT pune	1250/-
2	Mr.Ramesh Vishwakarma	Patent Filing	For patent filing	7000/-


IQAC Coordinator




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**Dr. D. Y. PATIL PRATISHTHAN'S COLLEGE OF ENGINEERING
Salokhenagar Kolhapur**

Faculty Empowerment
Academic Year 2019-20

Doc. No: DYP-ACAD-FRM-04c

Internal Quality Assurance Cell (IQAC) Annual Report on Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

AY 2019 – 2020

Sr. No.	Name of the Teacher	Name of conference/ workshop attended for which financial support	Name of the professional body for which membership	Amount of support received (in INR)
1	Atul Kumbhar	Hubali Visit to sandbox start up & KIC stationary	Visit to hubli	1221/-
2	Atul Kumbhar	MaTPO training placement program	T & P program	3694/-
3	Kapil Patil	STTP on "Finite element Analysis & its engineering Applications"	STTP at DYP Bawada	750/-
4	Mr.Birendra Rajan	Workshop on research paper reading skills	Workshop at IIT Bomby	2000/-
5	Mr.Rohan Shirsat	Two days workshop at pune	workshop at pune	2312/-


IQAC Coordinator




Principal



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Salokhenagar Kolhapur**

Faculty Empowerment

Doc. No: DYP-ACAD-FRM-04c

Academic Year 2018-19

Internal Quality Assurance Cell (IQAC) Annual Report on Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

AY 2018– 2019

Sr. No.	Name of the Teacher	Name of conference/ workshop attended for	Name of the professional body for which membership fee is	Amount of support received (in INR)
1	Mr.Gaurav Desai	ISTE Membership	ISTE	3000/-
2	Mr.Amar Patil	ISTE Membership	ISTE	3000/-
3	Ms.Pallavi Vanjare	ISTE Membership	ISTE	3000/-
4	Mr.Sandeep Nale	ISTE Membership	ISTE	3000/-
5	Ms.Amruta patil	ISTE Membership	ISTE	3000/-
6	Mr.Sourabh Jamdagni	ISTE Membership	ISTE	3000/-
7	Ms.Asawari Patil	ISTE Membership	ISTE	3000/-
8	Mr.Ibrahim Kazi	ISTE Membership	ISTE	3000/-
9	Mr.Pratik Pol	ISTE Membership	ISTE	3000/-

10	Mr.Swapnil Killedar	ISTE Membership	ISTE	3000/-
11	Mr.Ajit Sawant	ISTE Membership	ISTE	3000/-
12	Mr.Suhas Jadhav	ISTE Membership	ISTE	3000/-
13	Mr.Bharat Powar	ISTE Membership	ISTE	3000/-
14	Mr.Prathamesh Oak	ISTE Membership	ISTE	3000/-
15	Mr.Suraj Patil	ISTE Membership	ISTE	3000/-
16	Mr.Rohan Shirsat	ISTE Membership	ISTE	3000/-
17	Mr.Amit Pujari	ISTE Membership	ISTE	3000/-
18	Mr.Sagar Porlekar	ISTE Membership	ISTE	3000/-
19	Mr.Mohhamadasm Mullani	ISTE Membership	ISTE	3000/-
20	Mr.Niranjan Shinde	ISTE Membership	ISTE	3000/-
21	Mr.Kapil Patil	ISTE Membership	ISTE	3000/-
22	Mr.Ramesh Vishwakarma	ISTE Membership	ISTE	3000/-
23	Mr.Shradchandra Patil	ISTE Membership	ISTE	3000/-
24	Mr.Gourav Chougule	ISTE Membership	ISTE	3000/-

25	Mr.Abhjit Naik	ISTE Membership	ISTE	3000/-
26	Mr.Kiran Keshyagol	ISTE Membership	ISTE	3000/-
27	Ms.Sapana Buwa	ISTE Membership	ISTE	3000/-
28	Ms.Sharmila Harale	ISTE Membership	ISTE	3000/-
29	Ms.Trupti Shinde	ISTE Membership	ISTE	3000/-
30	Ms.Priyanka Patil	ISTE Membership	ISTE	3000/-
31	Mr.Suyog patil	ISTE Membership	ISTE	3000/-
32	Mr.Rahul Patil	ISTE Membership	ISTE	3000/-
33	Mr.Prakash Khot	ISTE Membership	ISTE	3000/-



ADDITIONAL POLICIES (Revision I- 2022)

Editor: - Mr. Suyog V. Tate – Patil

Under Guidance:- Dr. Suresh D. Mane (Principal - DYPCOE)

Policy No: F-1**Policy Name: Financial support to attend conferences / workshops /Swayam/NPTEL courses and towards membership fee of professional bodies****Reference:** AICTE Handbook 2022-23 /UGC

- To encourage faculty and students for attending the technical and non technical conferences /workshops/SWAYAM Courses/NPTEL Courses organized at institute and outside the institute.
- To train teaching and non teaching faculty members in their area of interest.
- Encourage faculty members to upgrade knowledge in their area of interest and also Course they teaching.
- To make awareness among faculty members and students about new technology in industries.
- To support students in their final year projects through industry workshops.
- To set the standards of knowledge management and faculty development within the institute.
- To transform their learning in their current job roles and also prepare them for future promotions.
- To provide required resources and financial support to faculty for attending and organizing workshops

Policy Statement and Guidelines:

- Every department needs to submit faculty wise plan to respective authority at the beginning of semester.
- 100% Annual Membership fee reimbursement of any Indian professional body in respective domain of the faculty member will be provided.
- Dean academics, Dean Research need to include workshop plan in academic calendar.
- Faculty members will submit workshop proposal to principal through HOD/Dean Academic/Dean Research to the Principal and Campus Director.
- Faculty must attend two workshops organized by eminent institutes per semester in their area of interest.
- Faculty knowledge up gradation, workshops and achievements will be considered one of the criteria for faculty recruitment and promotion.
- Overall management of workshop activities Check and finalized decision by HOD, Dean –A, Dean-R under direct supervision of Principal and Campus Director.

Resources

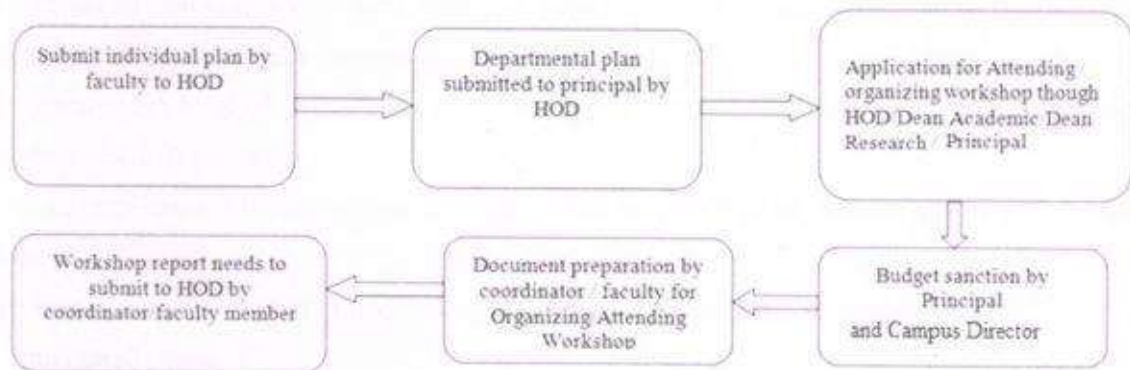
- SUK Academic Calendar, SUK Exam Rules & Regulations

ROLES AND RESPONSIBILITIES**ROLE**

Dr Suresh D. Mane
 HOD
 Dean Academic , Dean Research
 Sharad Mangore

RESPONSIBILITY

In charge
 Prepare Faculty workshop strategies
 Overall Strategies
 Accounts

Standard Operating Procedure:

- Department wise semester plan will be submitted by HOD.
- Faculties need to submit individual plan to HOD.
- Coordinator needs to prepare all prerequisites for organizing workshop.
- Faculty members need to register and complete workshop as per given plan.
- Submit application to principal for fund if required through HOD and respective dean
- The overall score will be calculated depends on faculty improvement in knowledge up gradation and overall self development.
- The score will be considered for the faculty appraisal and promotion.

Policy No: F2**Policy Name: Seed money for papers published per teacher in the Journals UGC Care list/Book Publication**

Reference: AICTE Handbook 2022-23/UGC/

Objectives:

- To create an enabling environment within in order to foster a research culture as well as provide a required support through research framework and guidelines.
- To ensure high level of efficient and effective support system to facilitate faculty and researchers in their research activities.
- Ensure publications in quality journals, indexed in Scopus/Web of Science and/or with impact factor.
- To nurture an environment of undertaking socially useful research with potential for commercialization.
- Establish Research Centres within with potential for Excellence.
- Develop interdisciplinary collaborations and partnerships nationally and globally.

Policy Statement and Guidelines:

- Faculty members of are expected to undertake research, leading to quality publications (Books with ISBN Number and Paper in UGC Care listed journals etc.), presentations in National/International conferences of repute, generation of Intellectual property with potential for commercialization, socially useful outcome and other similar research activity.
- Cash incentive of Rs.5000/- will be awarded for publishing technical books, English & Kannada literature books, with ISBN through reputed publishers at State/National level.
- The faculty satisfactorily completed their two-year probationary period are eligible for the said claim.
-
- Research output will be considered one of the criteria for faculty recruitment and promotion along with other academic responsibilities

- Faculty promotion may significantly depend on research undertaken. The quality of research output, especially research publications, may be assessed on the established yardsticks such as Impact Factor (IF) and which will be revised from time-to-time as appropriate.
- Overall management of research activities may be coordinated by Dean –R , under direct supervision of Principal. Research advisory body and administrative committee shall be responsible for overall functioning.
- Research project, finance, reports to be managed by the PI
- Quarterly report and accounts details (if funded) to submit to the Principal
- If presenting paper in a conference, in INDIA, 50% registration will be paid by the Institute.

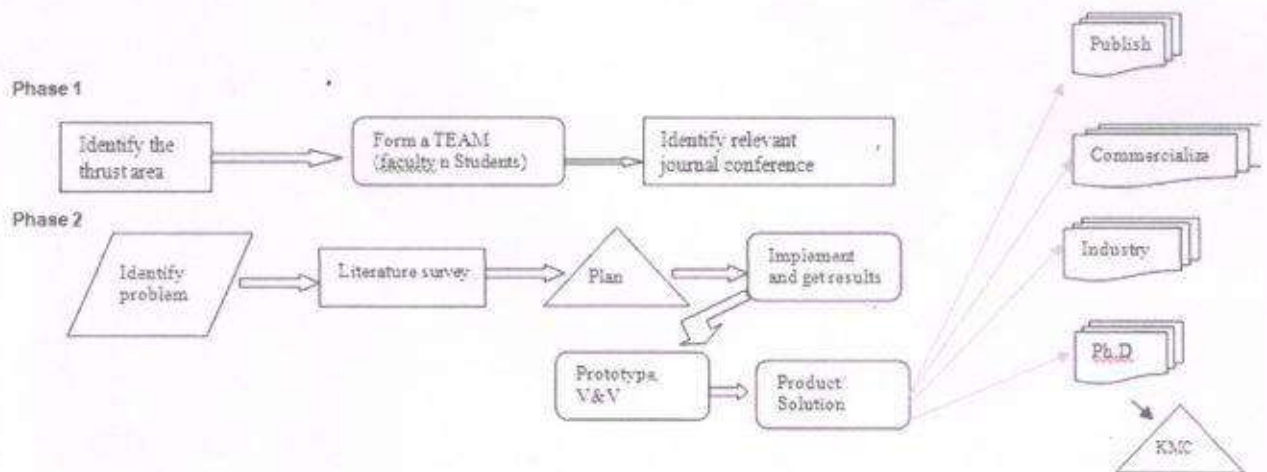
Resources

- SUK Academic Calendar, SUK Exam Rules & Regulations

ROLES AND RESPONSIBILITIES

ROLE	RESPONSIBILITY
Dr Suresh D. Mane	In charge
Dr. Shivani Kale	Research activities
Mr. Suyog Patil	Verification
Sharad Mangure	Accounts

Standard Operating Procedure:



- Principal investigator (PI) will come with idea
- Identify the Phase 1 (see fig), and form a team of same interests and title the team.
- Team can consist staff, students, experts, other organizations from India and Abroad

- Identify the problem in thrust area and start working on the problem with team.
- Students may be considering (FYP) for smaller problem segment.
- All funding management, accounts to be settled and maintained by the PI
- Monthly once meeting may be conducted with task and monitoring
- After the phase two, products/service may be used for Commercialization, industry etc as shown.
- If patenting to be done, 50-50% shared between PI and Institute
- Papers to be published in high impact factor Journals, and conferences.
- Institute provides seed funds, which can be used for materials, and conference expenses.

Policy No: F-6

Policy Name: Financial Support to Faculty development Programmes (FDP), professional development /administrative training Programs

Reference: AICTE/UGC/

Objectives:

- To encourage faculty and students for attending the technical and non technical workshops organized at institute and outside the institute.
- Faculty member and students is supported financially for every an expenditure against patent filing as per KAPILA policy.
- To train teaching and non teaching faculty members in their area of interest.
- Encourage faculty members to upgrade knowledge in their area of interest and also Course they teaching.
- To make awareness among faculty members and students about new technology in industries.
- To support students in their final year projects through industry workshops.
- To set the standards of knowledge management and faculty development within the institute.
- To transform their learning in their current job roles and also prepare them for future promotions.
- To provide required resources and financial support to faculty for attending and organizing workshops

Policy Statement and Guidelines:

- Every department needs to submit faculty wise plan to respective authority at the beginning of semester.
- No DA will paid and faculty members will be granted duty leave. In case of local FDP/workshops/conferences only Rs. 500/- against registration fee will be paid with duty leave. For international conferences Rs. 1000/- will be paid.
- Dean academics, dean research and need to include workshop plan in academic calendar.
- Faculty members will submit workshop proposal to principal through HOD/Dean Academic/Dean Research/Dean Admin to the Principal.
- Faculty must attend two workshops organized by eminent institutes (IIT, NIT etc.) per semester in their area of interest.

- Faculty knowledge up gradation, workshops and achievements will be considered one of the criteria for faculty recruitment and promotion.
- Overall management of workshop activities may be coordinated by HOD, Dean -A, Dean-R under direct supervision of Principal and campus Director.

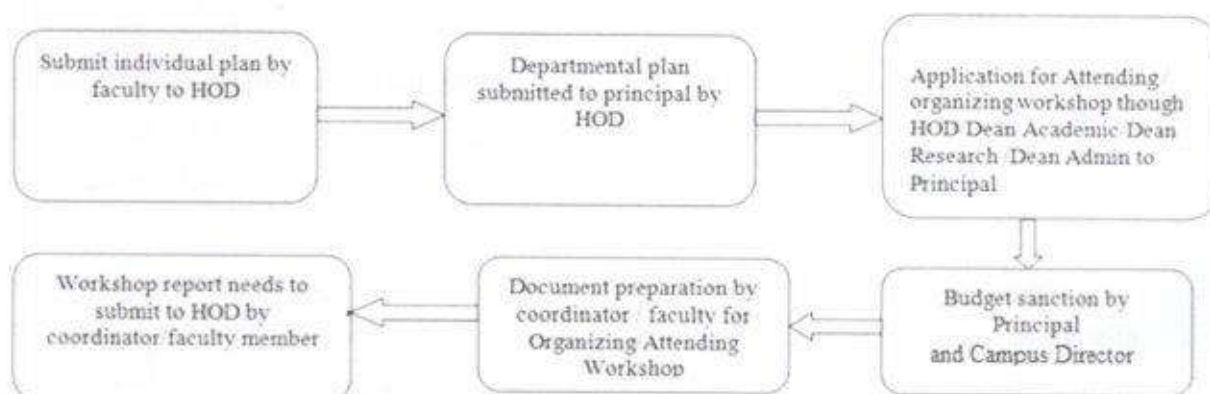
Resources

- SUK Academic Calendar, SUK Exam Rules & Regulations

ROLES AND RESPONSIBILITIES

ROLE	RESPONSIBILITY
Dr Suresh D. Mane HOD Dean Academic , Dean Research Suyog Patil Sharad Mangure	In charge Prepare Faculty workshop strategies Overall Strategies Verification Accounts

Standard Operating Procedure:



- Department wise semester plan will be submitted by HOD.
- Faculties need to submit individual plan to HOD.
- Coordinator needs to prepare all prerequisites for organizing workshop.
- Faculty members need to register and complete workshop as per given plan.
- Submit application to principal for fund if required through HOD and respective dean
- The overall score will be calculated depends on faculty improvement in knowledge up gradation and overall self development.
- The score will be considered for the faculty appraisal and promotion.

QUALITY POLICY-HR

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CHAPTER 1

INSTITUTE AT A GLANCE –

Dr. D. Y. Patil Pratishthan's College of Engineering, Salokhenagar, Kolhapur was established in the year 2014 under the visionary leadership of Padmashree Dr. D. Y. Patil with a vision to promote excellent technical education & it is further nurtured by Hon. Dr. Sanjay D. Patil, President of Dr. D. Y. Patil Pratishthan, and Vice President Satej alias Bunty D. Patil, Minister of State Minister of State for Home (Urban), Housing, Transport, Information Technology, Government of Maharashtra.

The Institute has a beautiful campus with more than 3 Acres, Spacious College Building, canteen, mess, Medical facility, 24 hours Wi-Fi internet connectivity etc.

We are committed to providing quality technical education, research and development work and patent filling to various needs of Industries which include business, Service Sector, and the society. The college has various engineering branches which provide excellent quality education and realistic Engineering knowledge.



CHAPTER 2

B.O.G(Board of Governance)

	Name	Designation	Position in BoG
1.	Dr. Sanjay Dnyandev Patil	President, Dr. D. Y. Patil Pratishthan, Kolhapur	President
2.	Shri. Satej Dnyandev Patil	Chairman, Dr. D. Y. Patil Pratishthan, Kolhapur	Chairman
3.	Shri. Raturaj Sanjay Patil	Trustee, Dr. D. Y. Patil Pratishthan, Kolhapur	Member Nominee, Trustee
4.	Shri. Tejas Satej Patil	Trustee, Dr. D. Y. Patil Pratishthan, Kolhapur	Member Nominee, Trustee
5.	Dr. A. K. Gupta	Executive Director, D. Y. Patil Group, Kolhapur.	Member Nominee, Technologist
6.	Dr. A. M. Mane	Campus Director, D. Y. Patil Knowledge Campus Salokhenagar, Kolhapur.	Member Nominee, Technologist
7.	Dr. Vishwanath V. Bhosale	Registrar, D. Y. Patil University, Kolhapur	Member Nominee, Educationist
8.	Dr. J. F. Patil	Professor (Retd.), Economics Dept., Shivaji University, Kolhapur	Member Nominee, Educationist
9.	Shri. Ajitrao Anandrao Patil	Chairman, Venkatesh Packaging A/P-Benadi, Tal Chikodi, Dist - Belgaum,	Member Nominee, Industrialist
10.	Dr. R. K. Kamat	VC, Dr. Homi Bhabha State University	Member Nominee,



Sr. No.	Name	Designation	Position in BoG
			University
11	Dr. Abhay Wagh.	Joint Director, Technical Education, Regional Office, Pune.	Member Nominee, DTE
12	Dr. Ajeet Singh	Regional Officer & Assistant Director, WRO AICTE, Mumbai	Member Nominee, AICTE
13	Prof. P. R. Sharma	Member Nominee, U.G.C.	Member Nominee, U.G.C.
14	Dr. Sanjeev Deshpande	Associate Professor, Department of ELE., Dr. D.Y. Patil Pratishthan's College of Engineering, Salokhe Nagar, Kolhapur.	Member Nominee, Faculty
15	Prof. Rashmi V. Jadhav	Professor, Department of Civil., Dr. D. Y. Patil Pratishthan's College of Engineering, Salokhe Nagar, Kolhapur.	Member Nominee, Faculty
16	Dr. Suresh D. Mane	Principal, Dr. D. Y. Patil Pratishthan's College of Engineering, Salokhe Nagar, Kolhapur.	Member - Secretary

*As per AICTE APH – 2022-23



: RECRUITMENT

ELIGIBILITY CRITERION:

With reference to AICTE Regulations on minimum qualifications for appointment of Teachers and other Academic Staff. (March 2014)

For Faculty members: Faculty Members are recruited based on the qualifications prescribed by AICTE and Shivaji University, Kolhapur for various cadres.

Engineering and Technology

Sr. No.	Cadre	Qualification	Experience
01	Assistant Professor	BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech.	No minimum Exp. Requirement
02	Associate Professor	BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech and PhD or equivalent, in appropriate discipline. Post. Ph.D. publications and guiding PhD Students is highly desirable	Minimum of 5 yrs experience in teaching/research/ industry of which 2 years post PhD experience is desirable
03	Professor	BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech. or ME/M.Tech. and PhD or equivalent, in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable	Minimum of 10 years teaching/research/ Industrial experience of which at least 5 years should be at the level of Associate Professor Or Minimum of 13 years experience in teaching and/or Research and/or Industry. In case of research experience good academic record and books/research paper publications/IPR/ Patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with



			<p>active participation record in devising designing, Planning, executing, analyzing, quality control innovating, training technical books/research paper publications/ IPR/ patents etc. as deemed to fit by the expert members of the selection committee.</p>
04	Principal	<p>BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech & PhD or equivalent, in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable Qualification as above that is for the post of Professor as applicable.</p>	<p>Minimum of 10 years teaching/research/ Industrial experience of which at least 3 years should be at the level of Professor Or Minimum of 13 years experience in teaching and/or Research and/or Industry. In case of research experience good academic record and books/research paper publications/IPR/Patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Professor with active participation record in devising designing, Planning, executing, analyzing, quality control innovating, training technical books/research paper publications/ IPR/ patents etc. as deemed to fit by the expert members of the selection committee. Flair for Management and Leadership is essential</p>



Humanities & Science

Sr. No	Cadre	Qualification	Experience
01	Assistant Professor	Good Academic record with at least 55% marks or an equivalent CGPA at the Master's Degree level in the relevant subject from an equivalent Degree from a Foreign University. Besides fulfilling the above qualifications candidates should have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR or similar test accredited by the UGC	No minimum Experience require
02	Associate Professor	Qualification as above that is for the post of Asstt.Prof, as applicable and PhD or equivalent, in appropriate discipline Post PhD publications and guiding PhD students is highly desirable	Minimum of 5 yrs experience in teaching/research/ industry of which 2 years post PhD experience is desirable
03	Professor	Qualification as above that is for the post of Associate Professor, as applicable and PhD or equivalent, in appropriate discipline Post PhD publications and guiding PhD students is highly desirable	Minimum of 10 years teaching /research / Industrial experience of which at least 5 years should be at the level of Associate Professor Or Minimum of 13 years experience in teaching and/or Research and/or Industry. In case of research experience good academic record and books/research paper publications/IPR/ Patents record shall be required as deemed fit by the expert members of the Selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising designing, Planning, executing, analyzing, quality control innovating, training technical books/research paper publications / IPR/ patents etc. as deemed to fit by the expert members of the selection committee.



If a class/division is not awarded at BE/ME/equivalent Degree, a minimum of 60% marks in aggregate shall be considered equivalent to First class/division. If a grade point system is adopted the CGPA will be converted into equivalent marks as given below.

Grade Point	Percentage Equivalent
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

: Staff/Non-Teaching: The eligibility criteria for various posts of staff are given below.

a) Librarian

Sr. No.	Cadre	Qualification	Experience
01	Librarian	<p>Master's degree in Library science / information science/Documentation of and equivalent professional degree with at least 55% marks or its equivalent CGPA and consistently good academic record.</p> <p>Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC or who are or have been awarded Ph.D. Degree</p>	

b) Director of Physical Education

Sr. No.	Cadre	Qualification	Experience
01	Director of Physical Education	<p>A Master's degree in Physical Education (two year course) or Master's degree in Sports or an equivalent degree with at least 55% marks or its equivalent CGPA and consistently good academic record.</p> <p>Passed the physical fitness test. Qualifying in the national test conducted for the purpose by the UGC or any other agency approved by the UGC.</p> <p>However, candidates, who are or have been awarded Ph.D. in accordance with UGC, Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SET</p>	<p>Represented the university/College at the inter-university/inter-collegiate competitions or the State in national championships.</p>



c) Administrative

Sr. No.	Cadre	Qualification	Experience
01	ADMINISTRATIVE OFFICER /REGISTRAR	Post Graduate Degree of a Statutory University with 55% marks or B Grade as per UGC norms	At list 5 years experience in academic Institution or equivalent post in academic administration
02	SUPERINTENDENT	A Bachelor's Degree or equivalent	3 years of experience of administration
03	ACCOUNTANT	Master degree in Commerce or equivalent	Min 3 years of Experience in Accountancy
04	STENOGRAPHER	A Bachelor's Degree of equivalent Technical I) Typewriting English Grade High e and II) Shorthand English Lower Grade III) Knowledge of MS Office	1 or 2 years of service as Stenographer is desirable.
05	SENIOR CLERK	A Bachelor's Degree or equivalent Typewriting English & Marathi at higher grade, knowledge of computer operation- MS Office	3 years service category of Jr. Clerk
06	JUNIOR CLERK	A Bachelor's Degree or equivalent Typewriting English & Marathi at higher grade, knowledge of computer operation- MS Office	
07	Sr. Laboratory Assistant (Engineering)	Diploma in appropriate branch of Engineering/Technology	3 years of experience
08	Laboratory Assistant (Engineering)	Diploma in appropriate branch of Engineering/Technology	
09	Laboratory Asstt. (Science)	First Class B. Sc in concerned branch of Science	
10	Workshop Instructor	A certificate from I.T.I. / NCTVT irrelevant Trade or equivalent	
11	Electrician/ Plumber Welder	I.T.I certificate in relevant Trade	
12	DRIVER	10th Standard, and should possess professional driving license	1 or 2 Years experience as Driver is desirable.
12	PEON	10th Standard Able to ride a bicycle in respect of male members	
13	HOUSE KEEPING ASSISTANT	No formal education is required	



: MODE OF SELECTION.

: Faculty Members

A) PROCEDURE

The procedure as specified by AICTE in their regulation dated 01st March, 2014 is followed-

Direct Recruitment to all Cadres is based strictly on merit. Selection is done by duly constituted Committees. The following procedure is adopted in selection of faculty members.

1. Shivaji University approval for filling the post such as workload, Advt., Roster is obtained.
2. Advertisement in leading Newspapers at Regional and National Level.
3. Scrutiny of applications received till the last date mentioned in the advertisement.
4. Selection committee is constituted by the Shivaji University, Kolhapur.
5. Fixing of schedule for conduct of interview.
6. Intimation to candidates about the date and time of interview.
7. Reporting of candidate and verification of certificates.
8. Process of interview.
9. Submission of recommendation report to university for consideration and approval.
10. Issue offer of Appointment to the selected candidate.
11. Inclusion of the candidate in regular muster roll.
12. Submission of report on "Change in Staff" for university approval. On receipt of approval, regularization of appointment.

: Non-Teaching Staff

Direct recruitment to all cadres, strictly based on merit, is done by a duly constituted committee comprising following members. The selection committee shall take decision to waive the qualification / experience criteria, in case of deserving candidates for appreciate Non-teaching post.

- (a) Chairman
- (b) Trustee
- (c) Campus Director
- (d) Principal
- (e) Respective Head of Department
- (f) Admin officer / Registrar



The following procedure adopted for selection of supporting staff-

1. Advertisement in leading Newspapers.
2. Scrutiny of applications received till the last date mentioned in the advertisement.
3. Fixing of schedule for conduct of interview.
4. Intimation to candidates about the date and time of interview.
5. Reporting of candidate and verification of certificates.
6. Process of interview.
7. Issue offer of Appointment to the selected candidate.
8. Inclusion of the candidate in regular muster roll, on receipt of regularization of appointment.



CHAPTER 3

SERVICE RULES AND REGULATIONS

: SERVICE CONDITIONS INCLUDING PROMOTION POLICY

- I. A person shall be deemed to have been appointed to the service when his appointment is made to a post in accordance with the existing AICTE norms (but it shall not include staff appointed on deputation or contract or temporary/ad-hoc).
- II. Every appointee shall be subject to the conditions that he/ she is certified as in sound mental health and physically fit for service by a Medical authority as specified from time to time.
- III. The pay of Teaching Staff shall be as fixed by the Selection Committee in accordance with the following scale of pay prescribed by AICTE.

Assistant Professor	15600-39100 AGP 6000, 7000 & 8000
Associate Professor	37400- 67000 AGP 9000
Professor	37400-67000 AGP 10000

- IV. The pay of Non-Teaching Staff shall be as fixed by the Selection Committee in accordance with the following scale of pay prescribed by Government,

Sr. No.	Designation	Pay Band	AGP
01	Accountant	9300-34800	4300
02	Stenographer	9300-34800	4300
03	Head Clerk/Assistant Superintendent / Asstt. Accountant	9300-34800	4200
04	Library Assistant/Assistant Librarian	5200-20200	2800



05	Technical Assistant / Sr. Technician Asstt. (Diploma)	5200-20200	2800
06	Senior Clerk	5200-20200	2400
07	Jr. Laboratory Assistant / Instructor ITI Holder / Electrician / Skilled Technician	5200-20200	2400
08	Store Keeper	5200-20200	2000
09	Junior Clerk/ Store Clerk/Library Clerk/ Typist	5200-20200	1900
10	Semi-Skilled Technician/ Wiremen / Plumber / Xerox Operator	5200-20200	1900
11	Laboratory Attendant/Library Attendant / Field Collector	4440-7440	1600
12	Peon/Hamal	4440-7440	1300

- V. The seniority of an Employee in any Grade shall, unless he/she has been reduced to lower rank on punishment, leave on LWP, be determined by the date of his/her first appointment on probation.
- VI. The appointing authority shall, at the time of appointing two or more persons simultaneously to a Grade, fix the Seniority for them with reference to the rank fixed by Selection Committee at the time of appointment, irrespective of date of joining.
- VII. All appointments in the academic services shall be made by open competition by an advertisement and selection where in all the in service personnel who possess the qualification prescribed shall also be permitted to apply. The Management may however make ad-hoc appointments in Specific cases or recruit by deputation.
- VIII. Save as otherwise provided every employee of the College shall be appointed under a written contract and the conditions of service relating to them shall as far as possible be uniform except in respect of salaries payable to them. The contract shall be lodged with Principal and copy thereof shall be furnished to employee concerned.
- IX. No application of the employee, seeking employment elsewhere, shall be forwarded during the probation period.



: POLICY RELATED TO PROBATION

- i. Initially the appointment of the selected candidate will temporary, for a period of two years, after which the performance of the appointee will be reviewed to regularize the appointment. The service conditions of the incumbent will be governed by the rules and regulations of the College issued from time to time.
- ii. Except in the case of appointment in tenure or on contract basis or on deputation all appointments to the posts shall ordinarily be made on probation for period of two years and the period of probation can be extended by management incase of non-satisfactory performance.
- iii. If any candidate is appointed on purely temporary basis in vacancy, has no right to claim a permanent post. However, such candidates may also apply for permanent post through the regular procedure.
- iv. If a person, having been appointed temporarily to post is subsequently appointed regularly; he/she shall commence probation from the date of regular appointment.
- v. Any candidate appointed on temporary/ad-hoc basis, his/her services can be terminated without any notice and without giving any reason.

: POLICY RELATED TO INCREMENTS:

- i. Increments will be sanctioned only on satisfactory report of performance of the Employee. **An increment may be withheld to an employee if the conduct has not been good or his work has not been satisfactory.** The authority ordering such with- holding of increment shall state the period for which it is to be withheld and whether with-holding of increment shall have the effect for postponing the future incrementsalso.
- ii. In all cases, the increment is sanctioned by the Campus Director, Head of the institution based onAppraisal report of the employee.



: POLICY RELATED TO RETIREMENT

An employee of the College shall be retired on Superannuation when he/she attaining 60 years in case of Teaching employees, & 58 Years in case of Non-Teaching employees. Provided that the authority shall have the right to issue orders of retirement of an employee who has attained the age of 60 years for reasons of inefficiency, ill- health and the like.

However, this rule does not apply to those who are appointed on contract basis for whom such a decision will be taken by the management.

: POLICY RELATED TO RESIGNATION

- i. Any Member of the faculty in permanent service shall give three months notice in case he/she desires to be relieved on resignation or in the alternative he/she shall pay three months salary in lieu thereof. The resignation shall come into force from the date from which the appointing authority accepts the resignation or the date of relief whichever is earlier. **Normally they will not be relieved in the middle of a semester.**
- ii. Any member of the Support Staff in permanent service shall give three months notice in case he/she desires to be relieved on Resignation or in the alternative he/she shall pay three months' salary in lieu thereof. The resignation shall come into force from the date from which the appointing authority accepts the resignation or the date of relief whichever is earlier. **Again, normally they will not be relieved in the middle of a semester.**
- iii. Any member of the faculty/Support staff during probation or if appointed on local/ad-hoc basis, shall give one months notice in case he/she desires to be relieved on resignation or in the alternative he/she shall pay one month salary in lieu thereof. The resignation shall come into force from the date from which the appointing authority accepts the resignation or the date of relief whichever is earlier. **Normally Teaching faculty members will not be relieved in the middle of a semester.**
- iv. However, the management reserves the right to waive the notice period or the compensation there of.



: POLICY RELATED TO TERMINATION OF SERVICES OF AN EMPLOYEE

- i. The services of Ad-hoc / Temporary employee are liable to be terminated at any time without assigning any reasons whatsoever.
- ii. The Management reserves the right to terminate the service of an employee whether probationer or regular on medical grounds giving 1/2/3 months notice or in lieu thereof 1/2/3 months pay.
- iii. The Management may terminate an employee whether temporary, probationer or permanent if he/she is involved in political activity or in a criminal case or in the event, that has taken cognizance by Police authority, it is proved by competent committee appointed for this purpose that the employee has failed to do his duty or negligence of duties or having continuous poor teaching performance.
- iv. A service file shall be maintained in case of all employees.
- v. Any service rule, which involve financial commitments, will be subject to availability of funds and decision of the Management will be final.
- vi. The Management, subject to the ratification of the BoG, is the authority for introducing, repealing or amending any service rule as deemed necessary for day-to-day administration of the College.

: CODE OF CONDUCT: STAFF

- i. An employee of the College shall devote his whole time to the service of the College and shall not engage directly or indirectly in any trade or business or in another institution or any other work, which is likely to interfere with proper discharge of his/her duties. This provision shall not apply to the academic work like giving guest lectures, giving talk and any other work undertaken with prior permission of the Principal.
- ii. Every employee shall, at all times maintain absolute integrity and devotion to duty and shall do nothing to harm the dignity and prestige of the College.
- iii. No employee shall, except with the previous sanction of the principal, accept any remunerative or honorary work not connected with the College.
- iv. No Faculty/Staff-member of the College shall, engage himself/herself in private coaching for remuneration.
- v. Every employee shall ensure all possible steps for prevention of ragging in the premises of the institute.



- vi. No employee shall, while being on duty take part in politics which includes holding office, elective or otherwise in any political party or contesting for election to the State Legislature or the Parliament or take part in any other election as independent or on any party ticket.
- vii. **No employee shall take part in any act or movement, such as strike, incitement or any similar activity in connection with any matter pertaining to his service or to any other matter, which tends to bring the College to disrepute, nor shall he/she approach the media with his/her grievance/s.**
- viii. An employee shall not, without the knowledge and approval of the Campus Director, Principal & Management, have recourse to any organization/ authority, court or to the press for vindication of his grievances.
- ix. The Management in exercising the provision of these rules shall exercise the power, after giving the employee concerned, an opportunity to explain his/her case.
- x. No employee may absent himself/herself from duty without prior permission. In case of emergency of proceeding on leave without prior permission, he/she must explain the circumstances, which were beyond his/her control before rejoining duty.
- xi. Every employee shall be at work punctually at timing fixed unless permitted otherwise by his/her Superior.
- xii. No employee shall after reporting himself/herself for work, absent himself/herself during the period of work assigned to him.

The following acts of commission/omission shall be treated as misconduct.

- Failure to exercise efficient supervision on the subordinate staff.
- Insubordination or disobedience to any lawful Order of his/her Superior Officer.
- Gross negligence in teaching or any other duty assigned.
- Any act involving moral turpitude punishable under the provisions of the IPC.
- Intemperate habits affecting the efficiency of the teaching work.
- Failure on the part of an employee to give full and correct information regarding his/her previous history and record of service and violating any other specific directions or instructions given by his/her Superior Officer.



: DISCIPLINARY PROCEEDINGS

No order imposing any punishment on a Member shall be imposed except after.

- i. The member will be informed in writing by the competent authority in regard to the allegations on which disciplinary action is proposed to be taken and is given an opportunity to make representation that he/she may wish to make in person orally or in writing.
- ii. Such representation, if any, is taken into consideration by the competent authority.

No employee of the College shall be dismissed or removed or compulsorily retired or reduced in rank or awarded any other punishment except after an enquiry in which he/she has been informed of the charges against him/her and given a reasonable opportunity of being heard in respect of these charges by a committee appointed as per Government rules from time to time and where it is proposed after such an enquiry to impose on him/her any such penalty proposed, but only on the basis of the evidence adduced during such an enquiry.

: TEACHING FACULTY JOB RESPONSIBILITIES – AICTE GUIDELINES

The job responsibilities as a faculty consist of four components viz.

- a) Academic
- b) Research & Consultancy
- c) Administration and
- d) Extension Services.

A brief description of these four components as described by AICTE pay commission is given below. The annual increment will be subject to satisfactory performance in the above components.

: JOB RESPONSIBILITY OF FACULTY

As per AICTE Pay Commission recommendations. The job responsibility of faculty consists of the following components

- a) Academic
- b) Research & Consultancy
- c) Administration.
- d) Extension Services.
- e) Mentoring Services.

Each of them is described below.



: Academic

1. Class Room Instructions.
2. Laboratory Instructions.
3. Curriculum Development.
4. Development Learning Resources Material & Laboratory Development.
5. Student Assessment & Evaluation including examination work of University.
6. Participation in Co-curricular & Extra Curricular Activities.
7. Students' guidance & Counseling & helping their ethical, moral, and overall character development.
8. Keeping Abreast of new knowledge and skills, help generate new knowledge and help dissemination of such knowledge through book's publication, seminars, etc.
9. Counting Education Activities.
10. Self development through upgrading qualification, experience and professional activities.
11. Improve API score annually.
12. Increase Paper Publication.

: Research & Consultancy

- a) Research & Development Activities and Research Guidance.
- b) Industry sponsored Projects
- c) Conduct FDPS

Provide Consultancy and Testing Service Promotion of industry institution interaction and R&D.

: Administration

- a) Academic and Administrative management of the Department/Institution.
- b) Policy planning, monitoring & Evaluation and Promotional activities both at Departmental and Institutional level.
- c) Design and development of new programs.
- d) Preparing project proposals for funding in areas of R & D work. Laboratory Development, Modernizations, Expansion, etc.
- e) Monitoring and Evaluation of Academic and research activities.
- f) Participation in policy planning at the Regional/National level for development of technical education.
- g) Helping mobilization of resources for the institution.
- h) Develop, update and maintain MIS.
- i) Plan and implement Staff Development activities.
- j) Conduct Performance Appraisal.
- k) Maintain accountability.



: Extension Services.

- a) Interaction with Industry and Society.
- b) Participation in Community Services.
- c) Providing R&D Support and consultancy services to industry and other User agencies,
- d) Providing non-formal modes of education for the benefit of the Community.
- e) Promotion of entrepreneurship and job creation.
- f) Dissemination of knowledge.
- g) Providing technical support in areas of social relevance.

: Mentoring Services

- a) Interaction with Students & Parents.
- b) Counseling to poor students to improve academics
- c) Guardianship.

Any other relevant work assigned by the Head of the Institution.

: WORKING HOURS OF THE COLLEGE

The college's working week consists of 36 working hours. This excludes lunch break. The normal working hours of the College is from 08.50 a.m. to 4.30 p.m. with 1 hr break. The College remains closed on second and Fourth Saturdays & Sundays.

: TEACHING DAYS

The College shall have at least 180 full teaching day per year or 90 full teaching days per semester. "Teaching Days" here shall mean actual class room/laboratory contacting teaching days and do not include days of examination / tours/ sports etc.

: WORK LOAD

Workload of a teacher should not be less than 40 hours per week, of which teaching contact hours should be as follows.

Professor	:	14 hours/week.
Associate Professor	:	16 hours/week.
Assistant Professor	:	18 to 20 hours/week.

These teaching contact hours includes minimum 4 to 6 hours theory load.



CHAPTER 4

: TRANSPARENCY

The Management, Principal will discuss results of the appraisal with each employee. Sustained good performance will be a requirement for

- a. Internal promotions.
- b. Selection Grade Promotions.
- c. Eligibility for Study Leave and other benefits.
- d. Awards / Apparition

Results of the appraisal will find a place in the Personal file. Non performance will be suitably dealt with.

: LEAVES RULES

It may please be noted that any leave or compensatory off including permission/movement is not a right of the employee by a privilege and should be treated as such

: Casual Leave

- All Faculty and staff are eligible for 11 days CLs in a year during the calendar year.
- Faculty and Staff who have not completed one year of service can avail CLs only on pro-rata basis.
- Faculty and staff can avail CL for 3 days only at a stretch.
- Casual Leave can either be prefixed or suffixed with vacation.
- Casual leave not availed in a calendar year will lapse.
- The recognition of the presence of the individual for work is done only based on the signature of the individual in the attendance register kept for that purpose.
- Saturdays (if not a working day), Sundays/public holidays/restricted holidays/ weekly offs can be prefixed and/or suffixed to casual leave.

Casual leave is availed by individuals only on prior sanction. However, due to emergency, the individual can be absent from duty after taking consent by informing to the concerned authority. This is permitted only in emergencies. The number of absences will be governed as per the casual leave rules so far mentioned. However, the absence must be intimated by telephone to the competent authority. The competent authority for all employees will be the concerned Heads of the Department. For all the Heads of the Departments, the competent authority is the Principal.

It is the responsibility of the faculty to make alternative arrangements for the academic load



faculty misses because of the casual leave. The HOD will monitor and take suitable steps to see that no class is unattended. The same should be intimated to the Principal.

- In addition to central record, the HOD should maintain the casual leave register and permission granted for the faculty/staff under his/her control and should submit before the last working day to the Accountant for preparing the pay bill.
- The rules and regulations given above may be followed while working out the pay bill for that month,
- Staff members who take leave without prior permission or without giving any information will be treated as leave without pay.

: Permissions/Movements

Depending on urgency of the matter faculty/staff may leave the campus for personal reasons for up to about **one hour** after obtaining permission from the *competent authority. Such permission can be given two times per month only.

***Competent Authority:**

For Heads and all teaching faculty - Principal
For all other staff - Respective Heads of Department

4.3.3: Vacation Leave

1. Faculties who have completed 1 year of service are eligible for a vacation leave of 06 days per semester.
2. Laboratory staff who have completed minimum 1 years of service are eligible for vacation as per rules.

However, the vacation will not be a right. He/she may be retained during vacation, if required by the Institute.

4.3.4: Earned Leave

Campus Director, Principal, Librarian, TPO and Supporting Staff who are not eligible for vacation, will be eligible earned leave as per rules.

4.4.: APPOINTMENTS TO IMPORTANT FUNCTIONAL POSTS.

The position of Head of Department, Deans, Chairman of Committees, representation in management Committee, etc, if any, to be made by rotation on tenure basis. This gives to all the Senior Professors faculty members a sense of involvement and enhances their commitment to the institution. Deans and Hods appointment shall be for 3 years and it will be continue depends upon performance.



CHAPTER 5

FACULTY DEVELOPMENT & WELFARE

MEASURES 5.1: FACULTY DEVELOPMENT

: Higher Studies.

The faculty can be granted study leave for higher studies in the fields of specialization desirable as decided by the management / Principal at institutions like IITs and IISCs, and other institutions of repute. The said facility is limited to one faculty member per department every year. However this number can be increased at the discretion of the management / Principal. In this connection following guidelines will be followed:

- 1) Preference will be given to those opting for doctoral programs, followed by Master's degree and second master's degree on execution of a bond to the effect that he/she shall serve the college for a period of 3 years after awarding the Ph.D. Degree & after completion of masters program.
- 2) In case the sponsored faculty fails to successfully complete the said program he/she would have to refund the expenses incurred by the college due to sponsoring the faculty for such a program.

: Seminars/ workshops/Conferences

Selected staff members are sponsored by the management for seminars workshops and conferences while meeting the expenses towards delegation fee for the first time and also treating the period of absence as "ON DUTY".

The faculties are being deputed to short term/orientation courses during vacation or non- vacation days without hindrance to the academic work; preference will be given to those, who have to fulfill the requirements of rules stipulated for Career Advancement.

The period of absence is treated as "ON DUTY" during the period of attending the courses.



: Promotion of Research

The College aims at providing, promoting research, development, consultancy and such other profession – promotional activities, involving the faculty at various levels.

Such of those faculty, who exhibit initiative and drive by getting substantial grants for R & D works or for strengthening the infrastructure in the institute will be suitably be encouraged and receive special commendations mentioned additional policy (Revision- II) of DYPSN

: Awards

Excellent Teacher Awards and Excellent Support Staff Awards have been instituted to encourage teachers to put in their best efforts. An appraisal system to select awardees annually for the Awards has been be put in place so that no abuse or misuse of the provisions may take place.

Faculty members are encouraged to take up minor research and development projects. Grants will be sanctioned to the extent possible. Travel grants can be sanctioned to faculty to present research papers at or to attend National or International Conferences in India or abroad, depending on availability of funds.



: STAFF DEVELOPMENT AND TRAINING: SUPPORT / ADMINISTRATIVE STAFF

Arranging in house training programme for improving communication skills, particularly skills of writing (with such inputs as grammar at basic level) with the help of the Department of English. Arranging two-week training programme by way of requesting resource persons including the retired senior Government officials with experience in Administration and Accounts areas besides utilizing the services of the Senior Officers. The training programme covers different functional and ministerial skills as required by the office of a private engineering College.

Arranging training programme so as to enable the ministerial staff to acquire adequate working knowledge through hands on experience of computers utilizing the services of Faculty attached with Computer Centre and online computer software trading as per requirement of the work.

: STAFF DEVELOPMENT & TRAINING: SUPPORT STAFF (TECHNICAL)

In respect of Technical Staff such as Lab Assistants, Lab Technicians etc., refresher Training & Retraining Programmes shall be arranged in such technical areas, as required in view of changed curricula (Lab Practical) and also as suggested by the respective Heads of the Departments and functional heads. Service Benefits & Welfare Measure.

: WELFARE MEASURES

The following are service benefits and welfare measures extended to the employees of the College.

- Provision of canteen in the campus.
- In the event of death of an employee while in service, an ex-gratia of Rs.10000/- is granted to the dependants of the deceased employee, towards funeral expenses.
- The Management grant maternity leave to the women employees, for a period of 180 days and limited to the first two living children.

: GRIEVANCES REDRESSAL CELL

- To redress the genuine grievances of staff and students/ so that congenial atmosphere for studies and smooth working of administration, the College has constituted a grievances redressal cell.



CODE OF CONDUCT: STUDENTS

1. Students are required to carry at all times their Identity card and produce for inspection when requested by any member of the authority, faculty or staff of the Institute.
2. Students are expected to have 100% attendance. However minimum 75% attendance is mandatory to qualify for appearing for the university exams. Late comers are commencement of classes will not be allowed to enter the class / premise.
3. In case a student requires to remain absent, he/she would obtain prior permission for the Head of the Department / Principal written, clearly stating the reason of absence along with supporting documentation.
4. Student should behave and present themselves properly in class, laboratory as well as in the campus.
5. Smoking and consumption of liquor, gutka, drugs or any such intoxicating substances is strictly prohibited in the campus. Anybody found in possession or under the influence of such items would face sever disciplinary action.
6. Students must attend each and every event as and when organized by the department / Institute, examinations scholarship etc. The institute accepts no responsibility for loss of any advantage by a student on account of his / her failure to do so.
7. Students must regularly read the notices relating to time tables, activity schedule, examinations. Scholarship etc. the institute accepts no responsibility for loss of any advantage by a student on account of his/her failure to do so.
8. Vehicles of the students will not be allowed in the campus. The Institute will accept no responsibility for the safety and security of students' vehicle.
9. Students should strictly observe the safety norms during practicals in the laboratory and premises of the Institute.
10. Any change in the Address, E-mail ID, Cell No. should be notified by the student in writing to the Institute.
11. Using mobile in the premises in strictly prohibited. Mobiles should be strictly in switched of mode during college hours and within the premises.
12. The attitude and behavior of every student must demonstrate his/her commitment to Institute's vision, mission and goals.
13. Any damage to Institute/Hostel/Mess property, misconduct in hostels, sexual harassment, ragging, intoxication found inside the campus will lead to strict disciplinary action of termination. The rules and regulations of the hostel shall also be strictly obeyed by the hostellers. Any damage to the Institute's property may attract heavy fines or replacement of the same.
14. Maharashtra prohibition of Anti-ragging Act, 1999 defines the meaning of ragging within the campus or outside is strictly prohibited. Any student convicted of an offence o ragging shall be liable to punish as per the provision in Maharashtra Prohibition of Anti ragging Act, 1999 and AICTE regulations.
15. He / she should strictly follow the rules and regulations of the Institute, AICTE, DTE, Shivaji University which are in existence and that may be framed hereinafter.
16. Students will generally be in uniform dress for normal classes. Slippers, short plants and banyan type tee shirts without collar are not allowed in the classrooms. For specific



functions and events the students should have formal dress including a coat and tie, whatever the institute decides.

17. In case of any legal matter, the case shall be exclusively under the jurisdiction of Kolhapur District.

Any student violating the rules and regulations of the Institute may lead to his / her termination from studentship or debarring from examinations.




PRINCIPAL

Dr. D. Y. Patil Pratishthan's
College of Engineering
Salokhenagar, Kolhapur.

6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years

2022-2023

DR.D.Y.PATIL PRATISHTHAN'S
COLLEGE OF ENGINEERING
SALOKHE NAGAR, KOLHAPUR

To,
The Branch Manager,
Punjab National Bank
Shahupuri, Kolhapur.
Bank Statement For Month May - 2023
A/C. No 03571011001227
Subject: Payment of Staff Members NPTL Exam Course Fee

Sir,
It is requested to transfer the following amounts to the respective bank account
of the following staff
below and the cheque no. 288462 Dated:- 29 / 05 / 2023

Sr. No.	Name	Account No	Branch	Amount
1	Dr. Suresh D. Mane	0357100400000424	Br. Shahupuri Kop.	1000
2	Mr. Suyog V. Tate - Patil	03572193000218	Br. Shahupuri Kop.	1000
3	Mr. Sandeep S. Nale	03572191015363	Br. Shahupuri Kop.	1000
4	Mr. Gaurav R. Desai	03572191014441	Br. Shahupuri Kop.	1000
5	Mr. Pravin K. Desai	03572193000465	Br. Shahupuri Kop.	1000
6	Mr. Jagannath Vitthal Ware	03572413000176	Br. Shahupuri Kop.	1000
7	Mrs.Sweta Sunil Khandagale	1207200100000250	Br. Shahupuri Kop.	1000
TOTAL				7000

Accountant
Administrative Officer
Principal
Campus Director





Dr. D. Y. Patil Pratishthan's
COLLEGE OF ENGINEERING

'A' Ward Salokhe Nagar, Kolhapur

Date: 29/04/23

Account Head NPTL fees

Debit Voucher No.:

Name & Address of the payee Ms. Shweta Kharelgale
(For seven faculty)

C. B. F. No.:

PARTICULARS	AMOUNT	
	Rs.	Pg.
Being amount paid to staff for NPTL	7000/-	
Exam of reverse accreditation of PG		
Engineering as per list attached.		
Ch. No. 288452 Dt. 29/04/2023 Bank PNB		
Cash	TOTAL 7000/-	

Rupees seven thousand only.

Accountant

Administrative Officer

Principal

Campus Director

Receiver's Signature

To,
The principal,
verified ok,
This is for your action.
Total amount: 7000/-

10/5/23.

10/4

Yours Faithfully
(Prof. S. S. Kharelgale)

To,
A/c
Pl consider
Obliged



SWAYAM ONLINE COURSE CERTIFICATION



Roll No: MR14010064

This certificate is awarded to

SURESH D MANE

for successfully completing the Three credit course

ACCREDITATION OF UNDERGRADUATE ENGINEERING PROGRAMME

July to November 2022

with the consolidated score of 83 %

in the proctored examination held on 25.02.2023

offered by Prof. R.K.Dixit

Ushagatison

**NATIONAL
COORDINATOR**

Director NITTR, Chennai

DIRECTOR

NITTR, Bhopal

To validate and check scores: <http://swayam.gov.in/>; Month of Issue: March 2023



SWAYAM ONLINE COURSE CERTIFICATION



Roll No: MR14020015

This certificate is awarded to

PRAVIN KRISHNAT DESAI

for successfully completing the Three credit course

ACCREDITATION OF UNDERGRADUATE ENGINEERING PROGRAMME

July to November 2022

with the consolidated score of 66 %

in the proctored examination held on 25.02.2023

offered by Prof. R.K.Dixit

Ushagatison

**NATIONAL
COORDINATOR**

Director NITTR, Chennai

DIRECTOR

NITTR, Bhopal

To validate and check scores: <http://swayam.gov.in/>; Month of Issue: March 2023

Date: 23/2/2023

To,
The Principal,
DYP salokhenagar.

Subject:- To sanctioning the amount of Patents.

Respected Sir,

As mentioned above I have publish my two patents and the total expenses are **8200/-** for two patents.

I would like to request you that please sanction the amount of patent amount.
Following are the details of patent published.

Sr. No.	Application no.	Challan No	Transaction ID	Amount
1.	202221049223	2908220022518	N-0001014028	4100/-
2.	202221049194	2908220016795	N-0001013899	4100/-
Total				8200/-

Kindly go through this and do needful.

Thanking You.

Yours faithfully,

(Pravin Desai)

To,
AC
El consider
Staff research
franching
obligant
21/2/23

CS/Accants
Kindly sanction as
per extant papers is
p/ce

K
24/2-

Controller General of Patents, Designs & Trade
Marks



सत्यमेव जयते

C.A.R.A.
(Sec Rule 12(1))
RECEIPT



Docket No 52417

Date/Time 2022/08/29 15:45:50

To
RAVI AGGARWAL

UserId: ravi.aggar

F-25B, Sector-23, Sanjay Nagar

CBR Detail:

No.	App. No.	App. Number	Amount Paid	CBR No.	Form Name	Form Title
1	202221049194	TEMPE-156307/2022-MUM	1600	22701	FORM 1	ANALYSIS OF COMPOSITE MATERIAL-CEILING FAN BLADE USING EXPERIMENTS AND THE FINITE ELEMENT METHOD
2	12/2403/2022/MUM	202221049194	2500	22701	FORM 9	

Transaction ID	Payment Mode	Udhara Identification No./UPI	Amount Paid	Bank A/c No.
N-0001013099	Online Bank Transfer	2908220016795	4100.00	1475001020000001

Total Amount: ₹ 4100.00

Amount in Words: Rupees Four Thousand One Hundred Only

Received from RAVI AGGARWAL, the sum of ₹ 4100.00 on account of Payment of fee for above mentioned Application/Forms

* This is a computer generated receipt, hence no signature required.

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Welcome RAVI AGGARWAL [Sign out](#)

Controller General of Patents, Designs & Trade Marks



सत्यमेव जयते

G.A.R.6
[See Rule 22(1)]
RECEIPT



Docket No 52473

Date/Time 2022/08/29 17:49:04

To:
RAVI AGGARWAL

UserId: raviLaggar

P-25B, Sector-23, Sanjay Nagar

CBR Detail:

Sr No.	Ret. No. Application No.	Appr. Number	Amount Paid	C.P.R. No.	Form Name	Remarks
1	202221049223	TEMP/E-1/56368/2022-MUM	1600	22721	FORM 1	A NOVEL METHOD OF DESIGN AND MANUFACTURING OF COMPOSITE BLADES FOR CEILING FAN
2	E-12/2406/2022/MUM	202221049223	2500	22721	FORM 9	----

TransactionID	Payment Mode	Challan Identification Number	Amount Paid	Head of A/C No.
N-001014028	Online Bank Transfer	2908220022518	4100.00	1475001020000001

Total Amount : ₹ 4100.00

Amount in Words: Rupees Four Thousand One Hundred Only

Received from RAVI AGGARWAL the sum of ₹ 4100.00 on account of Payment of fee for above mentioned Application/Forms.

* This is a computer generated receipt, hence no signature required.

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Office of the Controller, General of Patents, Designs & Trade Marks
Department of Industrial Policy & Promotion,
Ministry of Commerce & Industry,
Government of India



Application Details

APPLICATION NUMBER	202221049221
APPLICATION TYPE	ORDINARY APPLICATION
DATE OF FILING	29/08/2022
APPLICANT NAME	1. Pravin Krishnat Desai 2. Suyog Vilas Tate Patil 3. Mr.Suraj Dhondiram Patil 4. Mr.Ajit Ramchandra Chougale 5. Mr.Shrikant dnyandeo Bhopale 6. Mr.Amar Damodar Patil
TITLE OF INVENTION	A NOVEL METHOD OF DESIGN AND MANUFACTURING OF COMPOSITE BLADES FOR CEILING FAN
FIELD OF INVENTION	MECHANICAL ENGINEERING
E-MAIL (As Per Record)	researchr08@gmail.com
ADDITIONAL -EMAIL (As Per Record)	researchr08@gmail.com
E-MAIL (UPDATED Online)	
PRIORITY DATE	
REQUEST FOR EXAMINATION DATE	--
PUBLICATION DATE (U/S 11A)	09/09/2022



Office of the Controller General of Patents, Designs & Trade Marks
Department of Industrial Policy & Promotion,
Ministry of Commerce & Industry,
Government of India



Application Details

APPLICATION NUMBER	202221049194
APPLICATION TYPE	ORDINARY APPLICATION
DATE OF FILING	29/08/2022
APPLICANT NAME	1. Pravin Krishnat Desai 2. Suyog Vilas Tabe-Patil 3. Mr Suraj Dhondiram Patil 4. Mr Ajit Ramchandra Chougale 5. Mr Shrikant Dnyandeo Bhopale 6. Mr Amar Damodar Patil
TITLE OF INVENTION	ANALYSIS OF COMPOSITE MATERIAL/CEILING FAN BLADE USING EXPERIMENTS AND THE FINITE ELEMENT METHOD
FIELD OF INVENTION	MECHANICAL ENGINEERING
E-MAIL (As Per Record)	research08@gmail.com
ADDITIONAL-EMAIL (As Per Record)	research08@gmail.com
E-MAIL (UPDATED Online)	
PRIORITY DATE	
REQUEST FOR EXAMINATION DATE	
PUBLICATION DATE (U/S 11A)	09/09/2022



Dr. D. Y. Patil Pratishthan's
COLLEGE OF ENGINEERING

'A' Ward Salokhe Nagar, Kolhapur

Date: 20/3/22

Account Head Patents Publish Expence


Debit Voucher No.: ①

Name & Address of the payee Pravin K. Desai


C. B. F. No.:

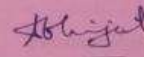
PARTICULARS	AMOUNT	
	Rs.	Ps.
Being amount paid to Pravin K Desai	8,200/-	
Towards. Patents Publish expence.		
Ch. No. <u>288401</u> Dt. <u>20-03-22</u> Bank <u>PNB</u>		
Cash		
TOTAL	8,200/-	

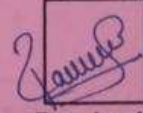
Rupees Eight Thousand Two Hundred
only.


Accountant

Administrative
Officer


Principal


Campus Director


Receiver's
Signature

To,
The Principal,
DYPCOE, Srokbenagar,
11th April, 2023

Subject: Application regarding reimbursement of NITTTR FDP registration fee
Applicant: Mr. J. V. Ware

Respected sir,

We had organized AICTE recognized Faculty Development Program entitled, 'Soft Skills & Classroom Teaching' in association with National Institute of Technical Teacher's Training and Research (NITTTR), Chandigarh from 20th March to 24th March, 2023. Forty one faculties from DYPSN had registered and successfully completed the program. So, I request you to sanction reimbursement amount as per institute's policy. The details are mentioned below and supporting documents have been attached herewith:

Registration fee (per Participant)	Total Participant	Total Amount
118/-	41	4838/-

Thanking You,

J.V.
Mr. J.V. Ware

To,
The principal,
RIS,
Verified OK,
This is for your info.

[Signature]

Dr. D. Y. Patil Pratishthan's

Trustee

To,
A/C
As per Receipts proposal
& policy to reimburse
faculty training
PT committee

[Signature]
12/4/23

CD/A/C

May kindly be reimbursed
Institute promote faculty to upgrade
Please kindly
by 20/4/23
AICTE
FDP
11/4

DR.D.Y.PATIL PRATINDEHAN'S
COLLEGE OF ENGINEERING
SALOKHE NAGAR, KOLHAPUR

To,
The Branch Manager,
Punjab National Bank
Shahupuri, Kolhapur.
Bank Statement For Month May - 2023
A/C. No 03571011001227
Subject: Payment of Staff Members

Sir,
It is requested to transfer the following amounts to the respective bank account
of the following staff

below and the cheque no. 285464 Dated: 29/05/2023

Sr. No.	Name	Account No	Branch	Amount
1	Dr. Abhijit M. Mane	03572041003175	Br. Shahupuri Kop.	118
2	Dr. Suresh D. Mane	035710040000424	Br. Shahupuri Kop.	118
3	Dr. Shivalinga R. Artimatti	035710040000001	Br. Shahupuri Kop.	118
4	Mr. Sanjeev Subrao Deshpande	03572722001048	Br. Shahupuri Kop.	118
5	Mr. Soyog V. Tate - Patil	0357215000218	Br. Shahupuri Kop.	118
6	Mr. Amar D. Patil	03572041002932	Br. Shahupuri Kop.	118
7	Mr. Sandeep S. Nale	03572191013363	Br. Shahupuri Kop.	118
8	Mr. Suraj D. Patil	03572191014403	Br. Shahupuri Kop.	118
9	Mr. Sahas R. Jadhav	03572043000003	Br. Shahupuri Kop.	118
10	Mrs. Apurva Appasaheb Londhe	0357100400009187	Br. Shahupuri Kop.	118
11	Mr. Gaurav R. Desai	03572191014441	Br. Shahupuri Kop.	118
12	Mr. Pravin K. Desai	03572193000465	Br. Shahupuri Kop.	118
13	Mr. Jagannath Vinthal Ware	03572413000176	Br. Shahupuri Kop.	118
14	Miss. Anavari Bhaukhe Patil	03572413000335	Br. Shahupuri Kop.	118
15	Mr. Ajit R. Chougale	03572413000213	Br. Shahupuri Kop.	118
16	Ms. Vaasthi S. Shinde	03572652000031	Br. Shahupuri Kop.	118
17	Mrs. Rachha Abhijit Gaware	03572193000356	Br. Shahupuri Kop.	118
18	Mrs. Monica P. Shinde	03572121000431	Br. Shahupuri Kop.	118
19	Mrs. Sweta Sunil Khandagale	1207209100000250	Br. Shahupuri Kop.	118
20	Mrs. Susha Shivprasad Ghawari	04882041000294	Br. Shahupuri Kop.	118
21	Mrs. Anurata Chitambar	0357100400000150	Br. Shahupuri Kop.	118
22	Mr. Srikanth D. Bhopale	0357100400000363	Br. Shahupuri Kop.	118
23	Ms. Bhagyashri Sawane	0357100400000415	Br. Shahupuri Kop.	118
24	Mr. Shikhar Kulkarni	0357100400000181	Br. Shahupuri Kop.	118
25	Mr. Ganesh Rathod	0357100400000503	Br. Shahupuri Kop.	118
26	Mr. Rohit S. Barwade	0357100400000497	Br. Shahupuri Kop.	118
27	Mr. Kedar Galwad	0357100400000512	Br. Shahupuri Kop.	118
28	Mr. Deepak D. Mahajan	0357101100000055	Br. Shahupuri Kop.	118
29	Mr. Vaibhav D. Patil	0357100400000974	Br. Shahupuri Kop.	118
30	Miss. Harshada V. Vibhute	0357100400000992	Br. Shahupuri Kop.	118
31	Mr. Pravle R. Kambale	0357100400001065	Br. Shahupuri Kop.	118

31	Mrs. Bhagyashri B. Jadhav	0357100400001029	Br. Shahupuri Kop.	118
33	Mrs. Tejasree S. Lolega	0357100400001047	Br. Shahupuri Kop.	118
34	Mrs. Shital P. Sardesai	0357100400001038	Br. Shahupuri Kop.	118
35	Miss. Shailji Sanjay Panhalkar	03572413040336	Br. Shahupuri Kop.	118
36	Mrs. Priyanka V. Patil	0357100400001348	Br. Shahupuri Kop.	118
37	Mr. Aniket A. Prabhavalkar	0357100400001375	Br. Shahupuri Kop.	118
38	Mr. Raut Rohit S.	03572043000089	Br. Shahupuri Kop.	118
39	Mr. Ravinder B. Lohar	0357100400001490	Br. Shahupuri Kop.	118
40	Ms. Racha Prasad Gaurwadkar	0357100400001791	Br. Shahupuri Kop.	118
41	Dr. Rutikesh P. Garav	0357100400001728	Br. Shahupuri Kop.	118
TOTAL				4838

[Signature]
Accountant

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Campus Director

NATIONAL INSTITUTE OF TECHNICAL TEACHERS TRAINING & RESEARCH
SECTOR 26, CHANDIGARH - 160 019
Faculty Development programme on 'Soft Skills and Classroom Teaching' from 20 - 24 March, 2023 at Dr. D. Y. Patil Pratishthan's College of Engineering, Salokhenagar, Kolhapur (Organized by NITTR, Chandigarh) (ICT-218)

ATTENDANCE SHEET

S. No.	Name, Designation and Official address (in Block Letters) Mr./Ms.	Name in Hindi	Mobile No. and e-mail ID	Signatures				
				20.03.2023	21.03.2023	22.03.2023	23.03.2023	24.03.2023
1	Dr. Abhijeet M. Mane Campus Director, DYP SN	डॉ. अभिजीत म. माने	9823152396 abhi.m.mane	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
2	Dr. Suresh D. Mane Principal DYP COESN, Kolhapur	डॉ. सुरेश ड. माने	9448433574 dypcoesn@gmail.com	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
3	MR. JAGANNATH VITTHAL WARE, DEAN DYPCOE, SALOKHENAGAR	श्री. जगन्नाथ विठ्ठल वारे	9890695397 jvwvictor@gmail.com	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
4	MR. PRAVIN KRISHNAT DESAI, HOD. FIRST YEAR EMTS, DYPCOESH.	श्री. प्रविण कृष्णान्त देसाई	9890595083 pravin.k.desai@gmail.com	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
5	MR. KEDAR LAXMAN GAIKWAD, ASSIST. Prof. Mechanical	श्री. केदार लक्ष्मण गायकवाड	8182820555 kedargaikwad22@gmail.com	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
6	Mr. PAVAN R. KAMBLE ASSIST. PROF. (DS)	श्री. पवन रविचंद्र कंबळे	9356122030 pavankamble.ce@gmail.com	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
7	Mr. Suhas R. Jadhav HOD Mechanical Engg Dept.	श्री. सुहास रावराहेल जाधव	9882982982 suhasr.jadhav2022@gmail.com	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
8	Ms. Suraj Bhandiram Patil Assistant. Prof. Mechanical	श्री. सुरज बंधिराम पाटील	8149605392 surajp560@gmail.com	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>



PRINCIPAL
Dr. D. Y. Patil Pratishthan's
College of Engineering
Salokhe Nagar, Kolhapur.



Dr. D. Y. Patil Pratishthan's
COLLEGE OF ENGINEERING

'A' Ward Salokhe Nagar, Kolhapur

Date: 29/04/23

Account Head Facility Training Expenses

Debit Voucher No.:

Name & Address of the payee Mr. Jagannath Y. Wase

C. B. F. No.:

PARTICULARS	AMOUNT	
	Rs.	Ps.
Being paid to staff for reimbursement of NITTTR FDP registration fee AS per list	4838	1-
Ch. No. <u>288464</u> Dt. <u>29/04/2023</u> Bank <u>PNB</u>		
Cash	TOTAL 4838	1-

Rupees Four thousand Eight hundred thirty eight rupees only.

[Signature]
Accountant

[Signature]
Administrative Officer

[Signature]
Principal

[Signature]
Campus Director

[Signature]
Receiver's Signature



Certificate No: ICT-26025/23

**National Institute of
Technical Teachers Training and Research
Chandigarh**

MINISTRY OF EDUCATION, GOVERNMENT OF INDIA

Certificate

This is to certify that

DR. RUTIKESH PANDIT GURAV

**DR. D.Y. PATIL PRATISHTHANS COLLEGE OF ENGINEERING,
KOLHAPUR, SALOKHENAGAR, KOLHAPUR
MAHARASHTRA**

Participated in the AICTE Recognized Faculty Development Programme

on

Soft Skills & Classroom Teaching

Conducted by

Education and Educational Management Department

from

20/03/2023 to 24/03/2023 (One Week)

at

Dr DY Patil Prathisthans College of Engineering, SalokheNagar, Kolhapur



Rame

Coordinator

[Signature]

Director

To
The Principal
Dr. D. Y. Patil Pratishthan's College of Engineering
Salokhenagar, Kolhapur

Applicant: Apurva Appasaheb Londhe

Subject: Permission to register for the course offered by NPTEL.

I, Ms. Apurva Appasaheb Londhe, Assistant Professor in Electrical Engineering Department, I want permission to register 12 weeks course of "Principles of Signals and Systems" offered by NPTEL on Jan-Apr 2022. I am requesting you to give permission to register for the course.

Please kindly do the needful.

Thank You

Yours faithfully

Londhe
Apurva A. Londhe

To,
The principal,
Dr. D. Y. Patil Pratishthan's
College of Engineering,
Salokhenagar,
Kolhapur.

To

The Principal

Dr. D. Y. Patil Pratishthan's College of Engineering

Salokhenagar, Kolhapur

Applicant: Apurva Appasaheb Londhe

Subject: Regarding financial support from institution for registered NPTEL course

I, Ms. Apurva Appasaheb Londhe, Assistant Professor in Electrical Engineering Department, I have completed 12 weeks course on "Principles of Signals and Systems" offered by NPTEL. I am requesting you to provide financial support from institution for registered course.

Please kindly do the needful.

Thank You

Yours faithfully

To,
A/c
Pl consider
[Signature]

[Signature]
Apurva A. Londhe



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
APURVA APPASAHEB LONDHE
for successfully completing the course

Principles of Signals and Systems

with a consolidated score of **70** %

Online Assignments	17.19/25	Proctored Exam	52.5/75
--------------------	----------	----------------	---------

Total number of candidates certified in this course: **175**

Ratish
Prof. B. V. Ratish Kumar
Chairman, Centre for Continuing Education
IIT Kanpur

Jan-Apr 2022
(12 week course)

Satyaki Roy
Prof. Satyaki Roy
NPTEL Coordinator
IIT Kanpur



Indian Institute of Technology Kanpur



Roll No: NPTEL22EE04S33690115

To validate and check scores: <https://nptel.ac.in/noc>



Dr. D. Y. Patil Pratishthan's COLLEGE OF ENGINEERING 'A' Ward Salokhe Nagar, Kolhapur

Date:

Account Head _____

Debit Voucher No.:

Name & Address of the payee Apurva A. Londhe,

Electrical Engineering,

C. B. F. No.:

PARTICULARS	AMOUNT	
	Rs.	Ps.
NPTEL course on signals & systems	500/-	
Ch. No. _____ Dt. _____ Bank _____		
Cash	TOTAL	500/-

Rupees Five hundred only

[Signature]
Accountant

Administrative
Officer

Principal

Campus Director

[Signature]
Receiver's
Signature





Dr. D. Y. Patil Pratishthan's College of Engineering
Salokhenagar, Kolhapur

Doc. No: DYP-ADMN-FRM-02

Revision No. 00

Page 1 of 1

Revision Date: 01/07/2019

Department of General Science & Engineering

Date: - 13/06/2022

To,
The Campus Director,
DYP, Salokhenagar,
Kolhapur.

Subject: To sanction an expenditure of ISTE STTP.

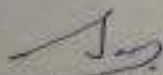
Respected Sir,

The following is detailed expenditure of ISTE STTP conducted on 9th May to 13th May, 2022.

Sr. No.	Title	Expenditure	
1	ISTE Proposal Submission fee	1180/-	
3	The resource person remunerations	5500/-	
4	Course Processing fee paid to ISTE (118/- per participant)	2832	
5	Refreshment	7267	7262
6	Shawl, Bouquets, gifts (books) etc	2225/-	[1325 + 775 = 2225]
Total		19004/-	[18,999]

I have received Rs. 10000/- as an advance (6000/- on 09th May and Rs. 4000/- on 26th May, 2022). I request you to sanction remaining amount Rs. 9004/- of expenditure.

Thanking You,


Mr. J. V. Ware
Coordinator

Dr. D. Y. Patil Pratishthan's

Trustee

8,999 →

amount


13/6

To,

etc

expenses for
Faculty development
Program

El do needful

Attested

13/6/22



Dr. D. Y. Patil Pratishthan's
COLLEGE OF ENGINEERING

'A' Ward Salokhe Nagar, Kolhapur

Date: 08-07-22

Account Head Expenditure of ISTE STTP

Debit Voucher No.: (P)

Name & Address of the payee Jagannath V. Ware

C. B. F. No.:

PARTICULARS	AMOUNT	
	Rs.	Ps.
Being amount paid to Jagannath V. Ware Towards Expenditure of ISTE STTP.	8,999/-	
Ch. No. <u>709239</u> Dt. <u>08-07-22</u> Bank <u>PNB</u>		
Cash		
	TOTAL	8,999/-

Rupees Eight Thousand Nine Hundred Ninety Nine only.

Accountant

Administrative Officer

Principal

Campus Coordinator

Receiver's Signature



DR. D. PATIL PRATISHTHAN'S
COLLEGE OF ENGINEERING
SALEKHE NAGAR, KOLHAPUR



To,
The Branch Manager,
Catholic National Bank,
Shahupuri, Kolhapur
Bank Statement For Month June - 2022
A/c No: 0357100400001227
Subject: Payment of INE Membership Fee

For,
It is requested to transfer the following amount to the respective bank account
of the following staff
below and the closure no. 7992/01 Dated: 28/06/2022

Sr. No.	Name	Account No.	Branch	Particulars	Amount
1	Dr. Shivaleela R. Arimath	0357100400000011	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
2	Mr. Jagannath Vithal Ware	03572413000176	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
3	Ms. Yashraj S. Sionde	03572652000031	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
4	Mr. Rucha Ashaji Geras	03572193000156	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
5	Mr. Sucha Shivprasad (Jeyaraj)	03572041000204	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
6	Mr. Ananta Chitaji	0357100400000150	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
7	Mr. Bhagyashri Suryawade	0357100400000425	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
8	Mr. Sachin S. Patil	0357100400000406	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
9	Mr. Anant G. Sharni	0357100400000488	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
10	Mr. Ganesh Rathod	0357100400000503	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
11	Mr. Tahir S. Barwade	0357100400000497	Br. Shahupuri Kop.	SALARY FOR JUNE - 2022	1770
TOTAL					19470

(Signature)
Principal

Principal

(Signature)
Campus Director

27/6

Date- 03/06/2022

To,
The Principal,
Dr.D.Y.Patil Prathistha's college of Engineering, Salokhenagar
Kolhapur

Subject: Regarding ISTE Membership Fees.

Respected Sir,

We the faculties of Computer Science & Engineering and Data Science department are registered for ISTE lifetime membership and completed Payment process.

So we are writing this letter to request you please sanction 50% amount of registration fees for ISTE lifetime membership.

Per Faculty - 3540/-

List of faculties and details of ISTE Registration:

Sr.no	Name of the faculty	Registration no	Registration date	department	signature
1	Dr.Shivleela Arimatti	LM-135061	24/05/2022	CSE	
2	Vanshri S. Shinde	LM-135054	24/05/2022	DS	Shinde
3	Rucha A.Gurav	LM-135065	25/05/2022	CSE	Rocha Gurav
4	Mr.Ganesh Ishwar Rathod	LM-135039	23/05/2022	DS	Rathod
5	Mr.Barwade Rohit Shantinath	LM-135059	24/05/2022	CSE	Barwade
6	Bhagyashree Sonawane	LM-135091	30/05/2022	DS	Sonawane
7	Sneha Ghewari	LM-135033	23/05/2022	CSE	Ghewari
8	Amruta A. Chituri	LM-135045	24/05/2022	CSE	Chituri
9	Mrs. Avani G.Shahane	LM-135057	24/05/2022	DS	Shahane
10	Mrs. Snehal G. Patil	LM-39980	25/5/2022	CSE	Patil
11	Mr. Jagannath V. Wate	LM-135060	24/5/2022	CSE	Wate

Thanking You,

$$\frac{3540}{2} = 1770 \times 11 = 19,470/-$$

Dr. D. Y. Patil Prathisthan's

Trustee

Head of Department
(CSE) & (DS)

As per approval taken
by Principal delegated
50% of total

GST No.: 07AAAT12760D120

HSN/SAC:999599

PAN: AAAT12760D



Indian Society for Technical Education

Shaheed Jeet Singh Marg, Near Katwaria Sarai, New Delhi - 110016

RI.No.: LM-O-00762 Transaction Date: 23/05/2022
Tracking Id.: 111512686581 Membership Date: 23/05/2022
Membership No.: LM - 135036

Received with thanks from,

snehal sameer patil,
DR. D Y PATIL PRATISHTHAN'S,
KOLHAPUR, 416012, MAHARASHTRA

The Sum of Rs. 3540/- (Including GST) on account of Life Membership Fees

For Executive Secretary



This is a system-generated receipt hence signature is not required.



Dr. D. Y. Patil Pratishthan's COLLEGE OF ENGINEERING

Date: 28/06/22

'A' Ward Salokhe Nagar, Kolhapur

Account Head ISTE Membership Fees

Debit Voucher No.:

Name & Address of the payee Mr. Jagannath V. Wase (All faculty)

C. B. F. No.:

PARTICULARS	AMOUNT	
	Rs.	Ps.
Being amount paid to your self for RTGS towards ISTE membership fees (Mary Patil)	19,470	1-
Ch. No. <u>709247</u> Dt. <u>28/06/2022</u> Bank <u>PNB</u>		
Cash	TOTAL	19,470 1-

Rupees Nineteen thousand four hundred seventy only.

Accountant

Administrative Officer

Principal

Campus Director

Receiver's Signature

2020-2021

Date: 8/01/2021

To,
The Principal,
DYPSN, Kolhapur

SUB: To get funds for research activities.

Respected Sir,

We the following Faculty members wiling to attend a webinar on Solar and Photovoltaic on Jan 2021 to be conducted by **SUN CONSULTANT**.

We request you to kindly sanction us the registration amount rupees 2500 Rs per participate we hope you will do the needful and oblige.

Sr.No.	Faculty Name	Registration Amount
1	Prof. S. S. Deshpande	2500
2	Prof. P. D. Desai	2500
3	Prof. S. R. Lokhande	2500
	Total	7500

Please take a note of this application and Sanction the same.

Thanking You

Yours Sincerely

Prof. S. S. Deshpande

Prof. P. D. Desai

Prof. S. R. Lokhande

Sanctioned
[Signature]

[Signature]
[Signature]
[Signature]



SUN CONSULTANTS & BUSINESS SERVICES

SC&BS/RCP-172,173,286

An Art of Excellence

Dated 27th January, 2021

The Principal,
D. Y. Patil's College of Engineering,
Kolhapur
Kind attention : Prof. S. Deshpande

Receipt Memo

S. No.	Item Description	Amount received (Rs.)
	Receipt of amount towards a detailed technical orientation on Solar & Photovoltaics	
	Prof. Sanjeev Deshpande	2,500/-
	Prof. Sumant Lokhande	2,500/-
	Prof. Pritam Desai	2,500/-
	Total	7,500/-
	Discount – Institutional Discount	2,500/-
	Final total amount received (without any tax)	5,000/-

Complete technical documentation regarding this series, Solar & Photovoltaics Memories etc. had been shared via a google drive with all participants on their registered email id with us.

Your's faithfully,
for Sun Consultants & Business Services

Sandeep Sharma

**CERTIFICATE OF PARTICIPATION
SOLAR & PHOTOVOLTAICS**

PRESENTED TO

Prof. Sanjeev Deshpande

Head of Deptt. - Electrical
D. Y. Patil's College of Engineering, Kolhapur

for Satisfactory Participation in a 180 minutes
International Technical Webinar
Your Efforts, Dedication, Technical Communication &
Achievement will be cherished
An e-learning module conducted in January, 2021



Frank Reginstand Sandeep Sharma



Ref. : SCBS-S&P-SD-172
Digitally signed, requires no ink signature

Sun Consultants, India
sunconsultants7@gmail.com
Non-Profit Knowledge Sharing Division
If anyone has charged or asked for any fees, related to
this award, please notify us

PSE AG
Germany

"Sharing knowledge is our passion, creating an interest is our social responsibility"

This award is based on a selection of participants who have participated in a webinar. It is not a competition and does not imply any ranking or award. The award is presented to all participants who have completed the webinar. The award is presented to all participants who have completed the webinar. The award is presented to all participants who have completed the webinar. The award is presented to all participants who have completed the webinar.

**CERTIFICATE OF PARTICIPATION
SOLAR & PHOTOVOLTAICS**

PRESENTED TO

Sumant Lokhande

Asstt. Professor - Electrical
D. Y. Patil's College of Engineering, Kolhapur

for Satisfactory Participation in a 180 minutes
International Technical Webinar
Your Efforts, Dedication, Technical Communication &
Achievement will be cherished
An e-learning module conducted in January, 2021



Frank Reginstand Sandeep Sharma



Ref. : SCBS-S&P-SL-173
Digitally signed, requires no ink signature

Sun Consultants, India
sunconsultants7@gmail.com
Non-Profit Knowledge Sharing Division
If anyone has charged or asked for any fees, related to
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Dr. D. Y. Patil Pratishthan's
COLLEGE OF ENGINEERING
'A' Ward Salokhe Nagar, Kolhapur

Date: 8.01.2022

Account Head _____

Debit Voucher No.: _____

Name & Address of the payee Prof. S.S. Deshpande

C. B. F. No.: _____

PARTICULARS	AMOUNT	
	Rs.	P.
Funds for Research activities (International webinar)	2500	-
Ch. No. _____ Dt. _____ Bank _____		
Cash		
TOTAL	2500	-

Rupees Two thousand five hundred
rupee only

Accountant

Principal

Registrar

Receiver's Signature



Dr. D. Y. Patil Pratishthan's
COLLEGE OF ENGINEERING
'A' Ward Salokhe Nagar, Kolhapur

Date: 8.01.2022

Account Head _____

Debit Voucher No.: _____

Name & Address of the payee Mrs. Sumant Lakhade DYPSN

C. B. F. No.: _____

PARTICULARS	AMOUNT	
	Rs.	P.
Funds for Research activities (International webinar)	2500	-
Ch. No. _____ Dt. _____ Bank _____		
Cash		
TOTAL	2500	-

Rupees Two thousand five hundred
only

Accountant

Principal

Registrar

Receiver's Signature

2019-2020

Date: - 2/01/2020.

To,
The Principal,
DYPCOE, Slokhenagar,
2nd January, 2020.

Subject: To get permission to attend the International Conference.
Applicant: Prof. J. V. Ware

Respected sir,

I want to attend and present research paper in the National Conference to be held on 4th January, 2020 at Prof. Dr. N.D. Patil College, Malkapur Tal- Shahuwadi, and Dist - Kolhaur. So, I request you to allow me to attend the same and sanction the registration fee Rs. 700/- of this conference.

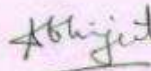
I hereby attached the conference brochure.


Thanking You,

Yours Faithfully,


Prof. J.V. Ware


To,
A/C,
P.P. pay 50% of
registration amount



2/1/2020

Acc

3/1/20

To,
The principal / vice principal
sir

Respected sir,
He is faculty of GCE, his
research paper is accepted by
Conference Committee, kindly
consider the same.


2/1/2020
Head of Department
General Sci. & Engineering
Dr. D. Y. Patil Pratishthan's
College of Engineering

<p align="center">Our Patrons</p> <p>Hon. Shri. Sharadchandra Pawar saheb President, Rajay Shikshan Sanstha, Satara</p> <p>Hon. Dr. Anil Patil Chairman, Rajay Shikshan Sanstha, Satara</p> <p>Hon. Dr. N. D. Patil Member, Managing Council, Rajay Shikshan Sanstha, Satara</p> <p>Hon. Prin. Dr. B. K. Karale Secretary, Rajay Shikshan Sanstha, Satara</p> <p>Hon. Prin. Dr. V. S. Sawant Joint Secretary, Rajay Shikshan Sanstha, Satara</p> <p>Hon. Prin. Dr. Arun Anandale Auditor, Rajay Shikshan Sanstha, Satara</p> <p align="center">Organizing Committee</p> <p>President : Prin. Dr. Sunil Helkar Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur-Perid</p> <p>Convener : Dr. S. P. Bansode</p> <p>Coordinator : Dr. B. A. Sutar</p> <p>Treasurer : Prof. Dr. D. B. Bhoge</p> <p>Feel Free to contact: Co-Coordiators:</p> <table border="0"> <tr><td>Dr. S. I. Barate</td><td>9860117845 (Economics)</td></tr> <tr><td>Mr. K. S. Pawar</td><td>9552981065 (History)</td></tr> <tr><td>Mr. R. S. Sutar</td><td>9420252724 (Commerce)</td></tr> <tr><td>Dr. S. K. Khot</td><td>8830111509 (Hindi)</td></tr> <tr><td>Ms. S. N. Lavate</td><td>9960713756 (English)</td></tr> </table> <p align="center">Members</p> <table border="0"> <tr><td>Prof. Smt. Phadatre S. S.</td><td>Dr. Adnak N. S.</td></tr> <tr><td>Prof. Chikhalikar B. S.</td><td>Prof. Shingate V. S.</td></tr> <tr><td>Dr. Panade S. V.</td><td>Prof. Chavan S. N.</td></tr> <tr><td>Prof. Sontakke M. L.</td><td>Prof. Gaikwad B. L.</td></tr> <tr><td>Prof. Smt. Kolate V. M.</td><td>Prof. Patil N. M.</td></tr> <tr><td>Adv. Salokhe S. K.</td><td>Prof. Sabale S. W.</td></tr> <tr><td>Prof. Misal S. D.</td><td>Prof. Shewade A. K.</td></tr> </table>	Dr. S. I. Barate	9860117845 (Economics)	Mr. K. S. Pawar	9552981065 (History)	Mr. R. S. Sutar	9420252724 (Commerce)	Dr. S. K. Khot	8830111509 (Hindi)	Ms. S. N. Lavate	9960713756 (English)	Prof. Smt. Phadatre S. S.	Dr. Adnak N. S.	Prof. Chikhalikar B. S.	Prof. Shingate V. S.	Dr. Panade S. V.	Prof. Chavan S. N.	Prof. Sontakke M. L.	Prof. Gaikwad B. L.	Prof. Smt. Kolate V. M.	Prof. Patil N. M.	Adv. Salokhe S. K.	Prof. Sabale S. W.	Prof. Misal S. D.	Prof. Shewade A. K.	<p align="center">Advisory Committee</p> <p>Hon. Prof. Dr. Devanand Shinde Vice-Chancellor, Shivaji University, Kolhapur</p> <p>Hon. Prof. Dr. D. C. Talule Head, Department of Economics, Shivaji University, Kolhapur</p> <p>Hon. Prof. Dr. Sint. N. D. Parekar Head, Department of History, Shivaji University, Kolhapur</p> <p>Hon. Prof. Dr. A. M. Sarwade Head, Department of English, Shivaji University, Kolhapur</p> <p>Hon. Prof. Dr. Arjun Chavan Professor, Department of Hindi, Shivaji University, Kolhapur</p> <p>Hon. Prof. Dr. R. S. Shinde Head, Department of Marathi, Shivaji University, Kolhapur</p> <p align="right">Book- Post</p> <p>To, The Principal / Head</p> <hr/> <p>From, Principal, Prof. Dr. N. D. Patil Mahavidyalaya Malkapur-Perid Tal - Shahuwadi, Dist.- Kolhapur, Pin- 415101 Ph.(02329) 224530</p>	<p align="center">"Education through self - bc" is our motto" - Karmaveer Rajay Shikshan Sanstha's</p> <p align="center">Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur - Perid Tal-Shahuwadi, Dist-Kolhapur 415101, Maharashtra, India</p> <p align="center">Estd. June 1992 Affiliated to Shivaji University, Kolhapur Reaccredited by NAAC with 'B' Grade (C.G.P.A. 2.82)</p> <p align="center">ONE DAY NATIONAL INTERDISCIPLINARY CONFERENCE on Recent Trends and Issues in Languages, Social Sciences and Commerce Saturday, 4th January 2020</p>  <p align="center">ORGANIZED BY Department of English, Hindi, Marathi, Economics, History, Commerce and IQAC Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur - Perid Tal- Shahuwadi, Dist.- Kolhapur 415101 Phone No: (02329) 224530 Website: www.ndpmmalkapur.com E-mail:malkapurndpm@gmail.com</p>
Dr. S. I. Barate	9860117845 (Economics)																									
Mr. K. S. Pawar	9552981065 (History)																									
Mr. R. S. Sutar	9420252724 (Commerce)																									
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Prof. Smt. Phadatre S. S.	Dr. Adnak N. S.																									
Prof. Chikhalikar B. S.	Prof. Shingate V. S.																									
Dr. Panade S. V.	Prof. Chavan S. N.																									
Prof. Sontakke M. L.	Prof. Gaikwad B. L.																									
Prof. Smt. Kolate V. M.	Prof. Patil N. M.																									
Adv. Salokhe S. K.	Prof. Sabale S. W.																									
Prof. Misal S. D.	Prof. Shewade A. K.																									

<p align="center">Invitation</p> <p>Dear Colleagues, it gives us immense pleasure to cordially invite you to participate in one Day National Conference on "Recent Trends and Issues in Languages, Social Sciences and Commerce" on 04th January, 2020. We hope that your gracious presence and active participation will help us to make the Conference grand success.</p> <p align="center">About Rajay Shikshan Sanstha, Satara</p> <p>Our parent institution, Rajay Shikshan Sanstha is Asia's one of the largest and leading educational institutions established in 1919 by the great visionary educationist Late Padmabhanu Dr. Karmveer Bhanusaheb Patil. It is spread in 15 districts of the State of Maharashtra and Karnataka. 'Earn while you learn' is the gift given by respected founder to education system of the world. Since the day of inception, the sanstha has worked especially in the rural areas towards upliftment of society and economically deprived people through education. The sanstha is working with the network of 771 branches including 41 colleges. Around 4 lakh of students are benefited educationally.</p> <p align="center">About College</p> <p>Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur-Perid Tal- Shahuwadi, Dist- Kolhapur, Maharashtra, governed by Rajay Shikshan Sanstha, Satara was established in June 1992. It is a multi-faculty college situated on the Eastern slope of Western Ghats. College has a picturesque location, well-furnished infrastructure. The college campus is eco-friendly and beautiful. It has been providing higher education to the hilly and remote region of Shahuwadi Taluka. It offers various under-graduate programmes in Arts, Science and Commerce and a post-graduate in Hindi. Besides, it conducts 27 career-oriented, skill-based and preparatory short-term courses. In respect to social extension, it has an NSS unit of 100 students and NCC unit of 52 cadets. College also promotes sports and an culture by organizing such activities.</p> <p align="center">About the Conference</p> <p>The prime objective of this Conference is to invite academicians, research scholars and students from different areas to exchange their ideas on the present scenario in global context. The present seminar tries to focus on Recent Trends and Issues in Languages, Social Sciences and Commerce.</p>	<p align="center">Call for papers</p> <p>Sub themes of the National Conference:</p> <p>English: 1. New Trends in English Language and Literature Teaching 2. New Trends in Linguistics, Socio- linguistics and Stylistics 3. New Trends in English Translation, Interpretation and Cross-Cultural Communication 5. New Trends in Literary Theories 6. Reflections on LGBT Issues in Literature 7. Eco-feminism 8. Subaltern Studies 9. Cultural Studies</p> <p>Marathi : 1. नवी वृत्तीसोबत आणि समाजातील बदलती साहित्य 2. समाजातील बदलती कादंबरी 3. समाजातील बदलती कविता 4. समाजातील बदलती कथा 5. समाजातील बदलती नाटक 6. समाजातील बदलती आत्मकथा 7. समाजातील बदलती अजुनपर्यंत साहित्य 8. समाजातील बदलती विचार 9. या साहित्य प्रवासातील नवी वृत्तीसोबत, महत्त्वाचे बदल, बदलाचा व कोणत्याही साहित्य कृतीचा अनुभवाने संशोधनपर मेळावा</p> <p>Hindi : 1. आज के युग में जनसंख्या परिवर्तन का प्रभाव 2. शिक्षा क्षेत्र में आधुनिक तकनीकी का प्रयोग 3. हिंदी परम्परागत का बदलते तैवर 4. हिंदी साहित्य के आने में परभावना 5. हिंदी साहित्य में प्रतिबिम्बित विचार विमर्श 6. हिंदी कविता साहित्य एक विमर्श 7. हिंदी साहित्य में शरी का विचार 8. सामाजिक संवेदन की दृष्टी से हिंदी साहित्य का मूल्य 9. हिंदी साहित्य में काव्य विमर्श 10. भ्रूणजीकरण और हिंदी साहित्य</p> <p>Economics: 1.Recent Trends in Public Policy. 2.Recent Trends in Service Sector. 3.Recent Trends in Co-operative movement. 4.Recent Trends in Indian agriculture Sector. 5.Digital Economy. 6.Recent Trends in Banking Sector. 7.Recent Trends in Financial Sector. 8.Recent Trends in Industrial Sector. 9.Recent Trends in International Trade. 10. Any other relevant theme of conference.</p> <p>History: 1. Local History 2. New tools in history writing 3. Feminist movement in 21st century 4. Subaltern History 5. Changing War Strategies in 21st century 6. Significance of Museums from tourist point of view 7. Oral History 8. Re-writing of History 9. Global History 10. History and Literature 11. Any other relevant theme of conference</p> <p>Commerce: 1.Recent Trends in e-marketing 2.Recent Trends in customer relationship management 3.Recent Trends in Cyber law 4. Recent Trends in Advertisement 5.Recent Trends in Infrastructure 6. Recent Trends in retail-traders 7. Recent Trends in Business Administration 8. Recent Trends in Commercial Geography 9.Recent Trends in Entrepreneurship 10. Any other relevant theme of conference.</p>	<p align="center">Important Dates</p> <p>Submission of full papers: 20th December, 2019 Email: ndpmconference19@gmail.com The Research papers will be published in Peer Reviewed Journal</p> <p align="center">Font Size</p> <p>Send your research papers in MS Word Format: For papers in English -- Times New Roman, Font size- 12, 1.5 spacing, A4 size paper. For papers in Hindi & Marathi - Kruti Dev 50, Mangal and Unicode, Font Size-14, A4 size paper.</p> <p align="center">Registration Fees</p> <p>Faculty :Rs. 700/- Research Students :Rs 250/- Spot Registration :Rs 700/-</p> <p align="center">For online registration payment details</p> <p>Bank Name: Bank of Maharashtra Bank Address: A/P Malkapur Tal- Shahuwadi, Dist- Kolhapur, Pin-415101 Name of Account: Principal, Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur. Account Number: 60165641643 Branch Code: 362 IFSC Code: MAHB0000362 MICR Code: 415014499 Payment can be made along with Registration form through Cash/Cheque/D.D. in favour of Principal, Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur</p> <p align="center">श्री प्रिन्सेज/१८२२०२११४०</p>
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Rayat Shikshan Sanstha's,
PROF. DR. N. D. PATIL MAHAVIDYALAYA, MALKAPUR-PERID

TAL.- SHAHUWADI, DIST. - KOLHAPUR - 415 101

Affiliated to Shivaji University, Kolhapur

NAAC Reaccredited - 'B' Grade (CGPA - 2.82)

ONE DAY NATIONAL INTERDISCIPLINARY CONFERENCE

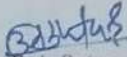
on

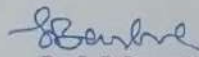
Recent Trends and Issues in Languages, Social Sciences and Commerce

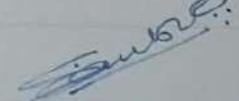
4th January, 2020

CERTIFICATE

This is to certify that Prtn./Dr./Prof./Mr./Ms. J. V. Waze
of Dr. D.Y. Patil Pratishthan's College of Engineering, Salokhenagar.
has participated in One Day National Interdisciplinary Conference on "Recent Trends and Issues in Languages, Social Sciences and Commerce" organized on Saturday, 4th January, 2020 and chaired a session / worked as a resource person / presented a research paper entitled Teaching English at Engineering colleges: Innovative Methods.


Dr. B. A. Sutar
Coordinator


Dr. S. P. Bansode
Convener


Prin. Dr. Sunil Helkar
President



Dr. D. Y. Patil Pratishthan's
COLLEGE OF ENGINEERING
'A' Ward Salokhe Nagar, Kolhapur

Date: 06-01-20

Account Head _____

Debit Voucher No.: 38105

Name & Address of the payee Mr. Jagannath V. Ware

C. B. F. No.: _____

PARTICULARS	AMOUNT	
	Rs.	Ps.
One Day National Multidisciplinary conference - Registration fee	350	
Ch. No. _____ Dt. _____ Bank _____		
Cash	TOTAL	350

Rupees Three Hundred Fifty only

Accountant

Principal

Registrar

Receiver's Signature

2018-2019

DYP	<i>Dr. D. Y. Patil Pratishthan's</i>	COLLEGE OF ENGINEERING	Dr. Sanjay D. Patil PRESIDENT
	■ DTE CODE - 6839 ■ [Approved by AICTE (New Delhi), Govt. of Maharashtra, DTE Mumbai and Affiliated to Shivaji University]	'A' Ward Sakolke Nagar, Kolhapur. Ph. : 0231 - 2320914 Website : www.dypceekop	Hon. Satej D. Patil VICE PRESIDENT
			Dr. Mohite-Patil T. B. PRINCIPAL M. E. D.B.M. U.S. Ph. D.

Ref. No. : DYPCE/20 Date : / / 20

To,
The Chairman,
ISTE Office,
New Delhi.

Sub: About application for ISTE Life Membership for Faculties of our Institute.

Sir,

With respect to above mentioned topic, we are hereby sending the list of faculties and their combined fees in the form of Demand Draft for ISTE Life membership of our Institute.

Sr. no.	Name of Department	No. of Faculties	Fees/Faculty	Fees
1.	Civil Engineering	08	3000	24000
2.	Mechanical Engineering	16	3000	48000
3.	Computer Engineering	02	3000	6000
4.	General Science & Engineering	05	3000	15000
	TOTAL	31		93000
	TOTAL ISTE FEES (Rs.)			93000

DD in the favour of: ISTE, New Delhi

DD No.


DD Amount:

The demand draft (DD) is attached with this letter.

The hard copy of the Faculty list with all the necessary details is attached with this letter as well as soft copy in the form of CD is also enclosed.

So kindly send us the Life Membership Identity card.

Thanking you.


PRINCIPAL
PRINCIPAL
Dr. D. Y. Patil Pratishthan's
College of Engineering
Sakolke Nagar, Kolhapur

3000 x 4 = 12000

COLLEGE NAME: Dr. D. Y. Patil Pratisthan's College of Engineering, Salokhenagar, Kolhapur
FACULTY LIST FOR ISTE LIFE MEMBERSHIP

CIVIL ENGINEERING

7450 Ustha

Sr. No.	Title	Last name	First name	Father Name	Mobile No.	Email	Department	ISTE Fees paid
1	Mr	DESAI	GAURAV	R	9175605796	gauravdesai753@gmail.com	CIVIL ENGG	3000
2	Mr	PATIL	AMAR	D	8793742822	amar9205@gmail.com	CIVIL ENGG	3000
3	MISS	VANJARE	PALLAVI	A	8007808583	pallavi.vanjare1@gmail.com	CIVIL ENGG	3000
4	Mr	NALE	SANDEEP	S	9890574916	nalesandeep09@gmail.com	CIVIL ENGG	3000
5	MISS	PATIL	AMRUTA	D	7588256519	amrutapatil9890@gmail.com	CIVIL ENGG	3000
6	Mr	JAMADAGNI	SAURABH	S	9403602095	jamadagnis608@gmail.com	CIVIL ENGG	3000
7	MISS	PATIL	ASAVARI	V	7219167306	asavari121@gmail.com	CIVIL ENGG	3000
8	Mr	KAZI	IBRAHIM	N	9028853350	ibrahimkazi@gmail.com	CIVIL ENGG	3000

9 Mr. P. P. Patil

MECHANICAL ENGINEERING

4376 ←

1	Mr	KILLEDAR	SWAPNIL	B	9623960707	swapnil901@gmail.com	MECHANICAL ENGG	3000
2	Mr	SAWANT	AJIT	P	9764681347	meet.sawant@gmail.com	MECHANICAL ENGG	3000
3	Mr	JADHAV	SUHAS	K	9881982982	suhasjadhav2007@gmail.com	MECHANICAL ENGG	3000
4	Mr	POWAR	BHARAT	MAHADEV	9730560711	bharatpowarred@gmail.com	MECHANICAL ENGG	3000
5	Mr	QAK	PRATHAMESH	MILIND	7709958864	prathameshqaak@gmail.com	MECHANICAL ENGG	3000
6	Mr	PATIL	SURAJ	DHONDIRAM	8149665392	surajpatil6@gmail.com	MECHANICAL ENGG	3000
7	Mr	SHIRSAT	ROHAN	K	9024529528	shirsat4@gmail.com	MECHANICAL ENGG	3000
8	Mr	PUJARI	AMIT	A	7385673650	amitpujari16244@gmail.com	MECHANICAL ENGG	3000
9	Mr	FORLEKAR	SAGAR	B	8956003174	forlekaragar@gmail.com	MECHANICAL ENGG	3000
10	Mr	MULLANI	MOHAMMADASIM	A	8793505297	asimullani@gmail.com	MECHANICAL ENGG	3000
11	Mr	SHINDE	NIRANJAN	ARUN	9028216691	niranjanshinde11@gmail.com	MECHANICAL ENGG	3000
12	Mr	PATIL	KAPIL	VILAS	9765760910	kapil9765@gmail.com	MECHANICAL ENGG	3000
13	Mr	VISHWAKARMA	RAMESH	SHERBAHADUR	8055412824	rvishwakarma143@gmail.com	MECHANICAL ENGG	3000
14	Mr	PATIL	SHARADCHANDRA	DINKARRAO	9673164440	sharadchrapatil52@gmail.com	MECHANICAL ENGG	3000
15	Mr	CHOLGULE	GOLRAV	ABASAHEB	7276339144	grrish9291@gmail.com	MECHANICAL ENGG	3000
16	Mr	NAIK	ABHJIT	R	9561146989	abhinav038@gmail.com	MECHANICAL ENGG	3000
17	Mr	KESHYAGOL	KIRAN	MURARI	8147350302	mukeshkeshyagol@gmail.com	MECHANICAL ENGG	3000

COMPUTER SCIENCE & ENGINEERING

1	Ms	BUWA	SAPANA	GIRISH	8600996767	tsana.sapana@gmail.com	COMPUTER & SCIENCE ENGG	3000
2	MISS	HARALE	SHARMILA	A	7507205706	haralesharmila@gmail.com	COMPUTER & SCIENCE ENGG	3000

GENERAL SCIENCE & ENGINEERING

4310 ←

1	Miss	SHINDE	TRUPTI	M	7387105615	truptishinde2111@gmail.com	GENERAL ENGG	3000
2	Miss	PATIL	PRITYANKA	ASHOK	8279619396	patil.prityanka2503@gmail.com	GENERAL ENGG	3000
3	Mr	PATIL	SUYOG	V	7798107373	suyog.patil73@gmail.com	GENERAL ENGG	3000
4	Mr	PATIL	RAHUL	R	8600085687	rpatil1928@gmail.com	GENERAL ENGG	3000
5	Mr	KHOT	PRAKASH	R	9922625647	khobprad7@gmail.com	GENERAL ENGG	3000



PRINCIPAL
Dr. D. Y. Patil Pratisthan's
College of Engineering

To,
The Principal,
D.Y.P.C.O.E, Salokhenagar,
Kolhapur

Sub: Approval of funds for registration of ISTE Faculty Life Membership.

Respected sir,

With reference to above mentioned topic, as per the guidelines of LIC Committee of Shivaji University, faculty members of our Institute needs to be registered for technical society ISTE(Indian Society for Technical Education).

In accordance to this, ISTE Faculty Life Membership is to be done. The Life Membership fee for the same is Rs. 3000/- per faculty (Rs. Three Thousand Rupees only).

The amount for the same as to be drawn through DD in the favour of ISTE, New Delhi.

So kindly approve the same.

Ch.No 039558/dk 05/09/2018

Rs. 93549/-

Enclosed:

1. Faculty List

DD-93000/-

Commission - 549/-

93549/-

ISTE CO-ORDINATOR

paid
(RS - 93000/-)

To
Mr. Khadake
Above registration fee will be
covered from staff payment in form
equal installments so providing
to the claimants so as to
issue cheque of Rs. 10000/-
to ISTE

Delh 05/09/2018
Ch: 1108.12

Commission - 549/-



Dr. D. Y. Patil Pratishthan's
COLLEGE OF ENGINEERING

'A' Ward Salokhe Nagar, Kolhapur

Date: 05/09/2018

Account Head ISTE membership fees

Debit Voucher No.:

Name & Address of the payee Mr. Amar. D. Patil (All Faculty)

C. B. F. No.:

PARTICULARS	AMOUNT	
	Rs.	Ps.
Being amount paid to your self for RTGS Toward ISTE membership fees	99000	1-
Ch. No. <u>039558</u> Dt. <u>05/09/2018</u> Bank <u>PNB</u>		
Cash	TOTAL	99000 1-

Rupees Ninety Nine Thousand only.

Receiver's Signature

Accountant

Administrative Officer

Principal

Campus Director